

Kean University
Performance Indicators
2012

How Kean Has Changed

- Five Year Self Comparison

How Kean Measures Up

- Compared with NJ Peer Institutions

Summary Page

Data Definitions and Sources

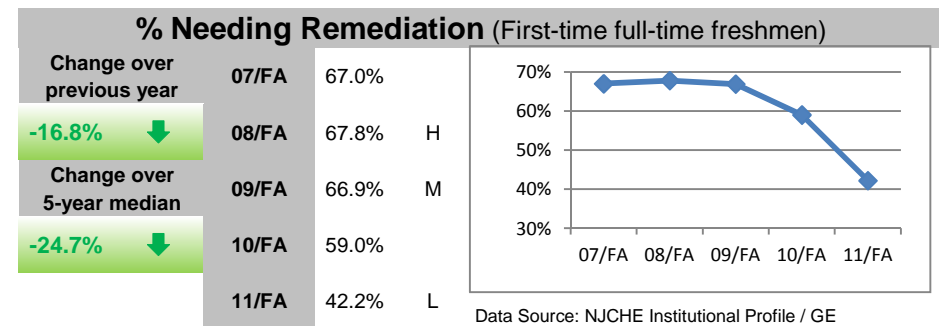
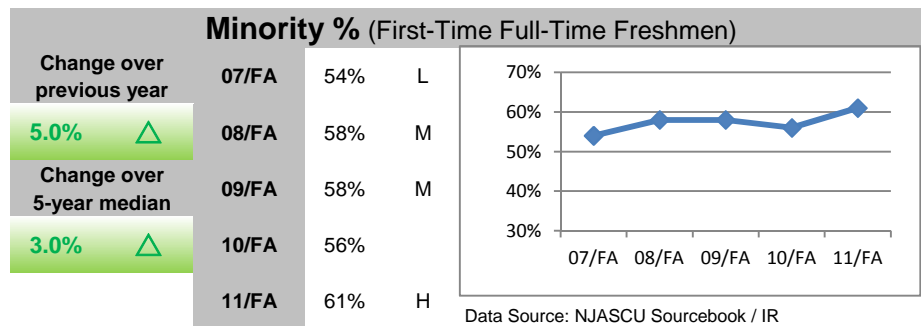
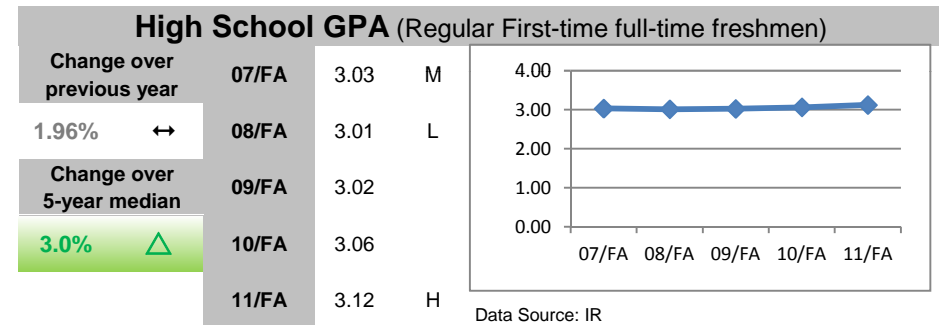
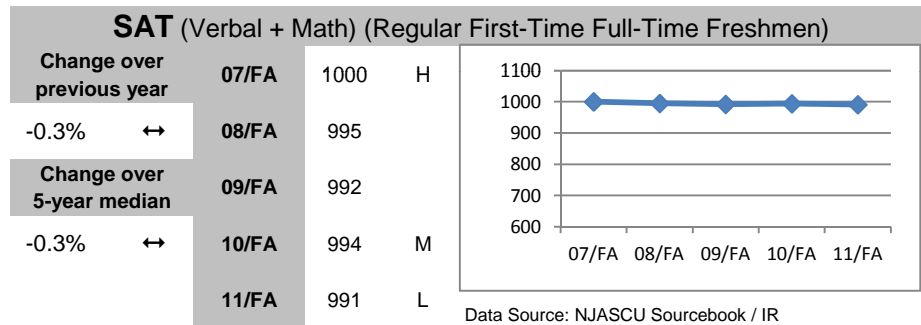
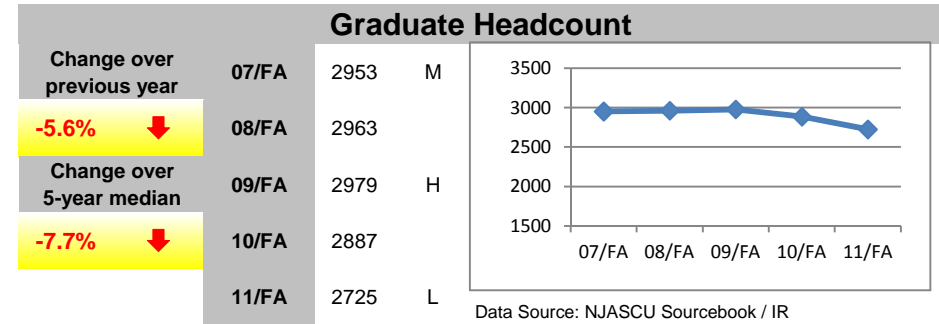
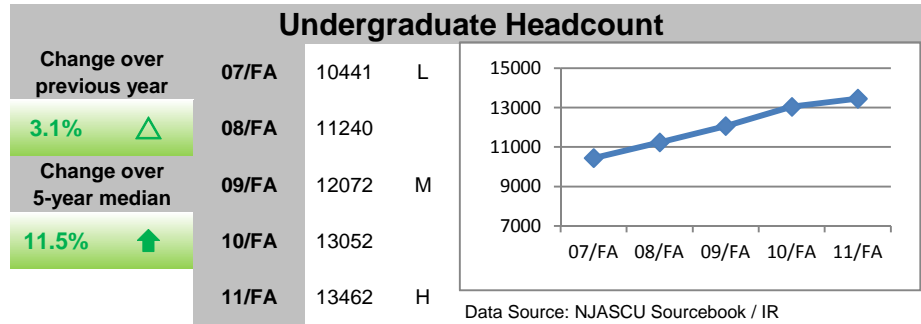
Performance Indicators

How Kean Has Changed - Five-Year Self Comparison

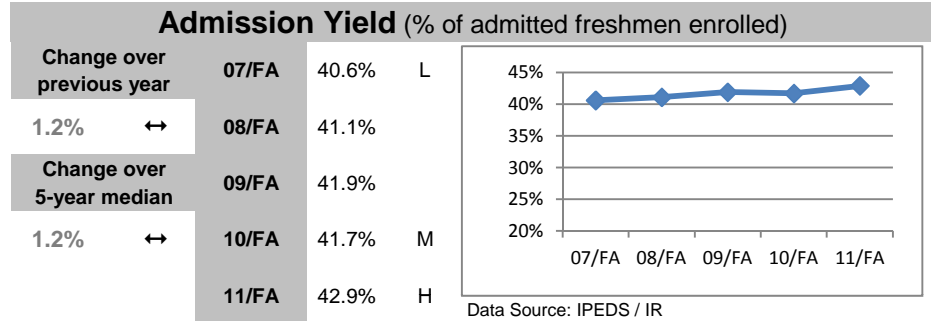
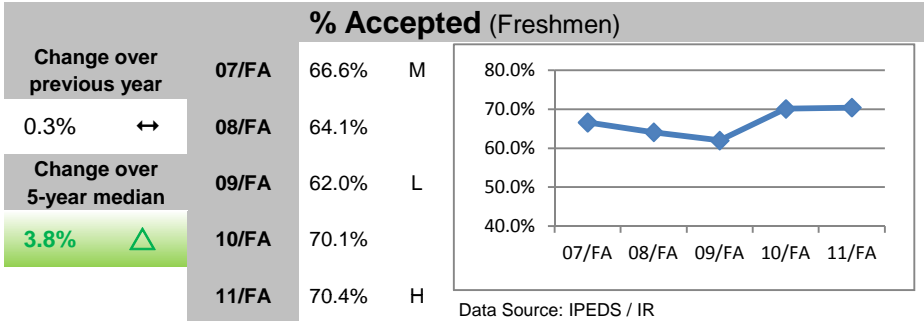
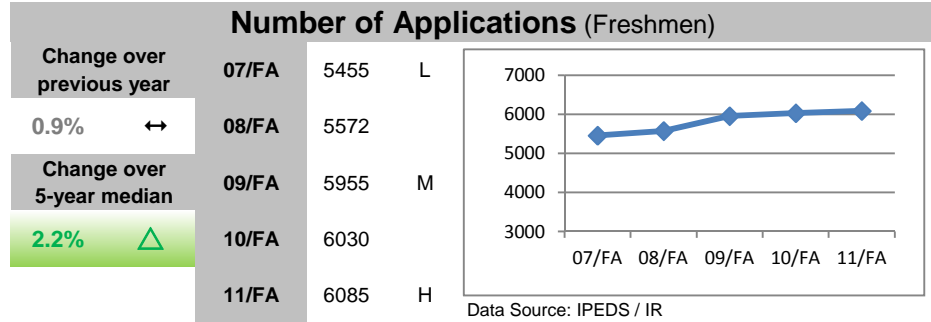
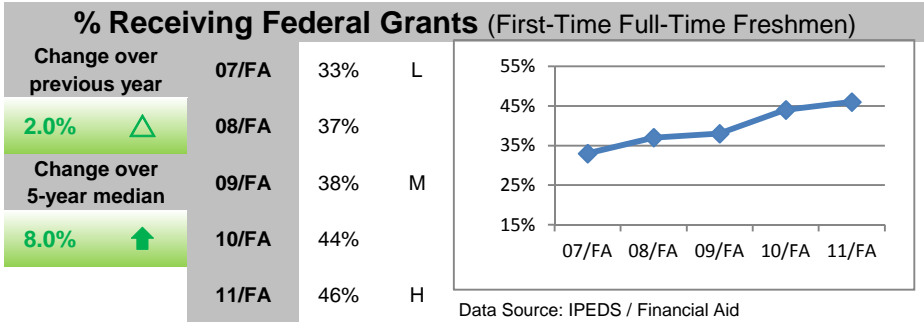
(H - High M - Median L - Low)

▲	Change >= 5%	Positive
▼	Change <= -5%	Positive
△	Change >= 2%	Positive
▽	Change <= -2%	Positive
▲	Change >= 5%	Warning
▼	Change <= -5%	Warning
△	Change >= 2%	Warning
▽	Change <= -2%	Warning
↔	Little change	

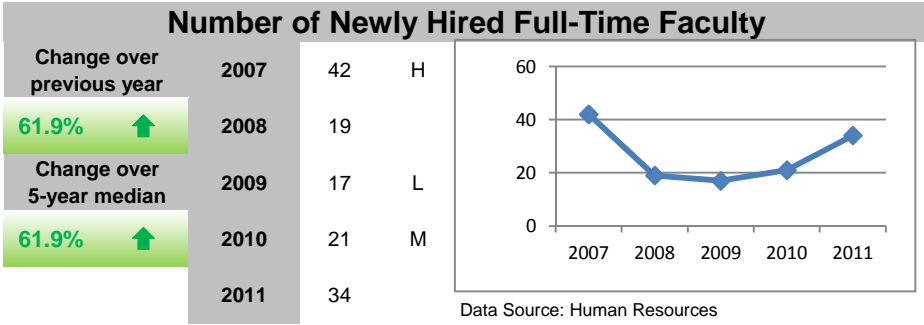
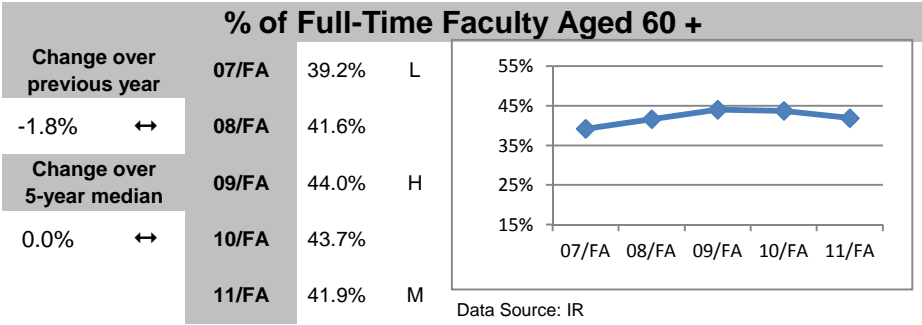
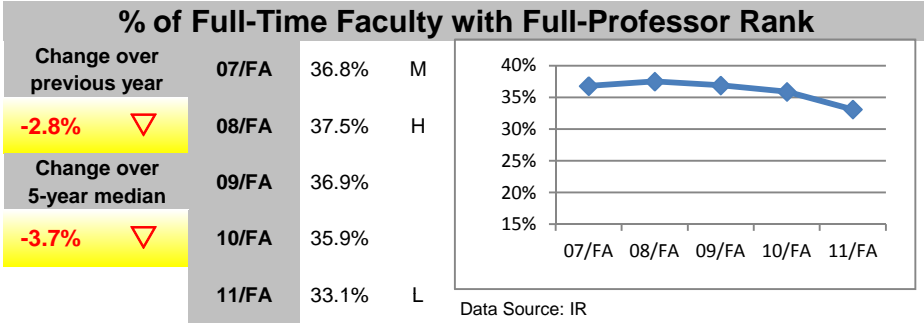
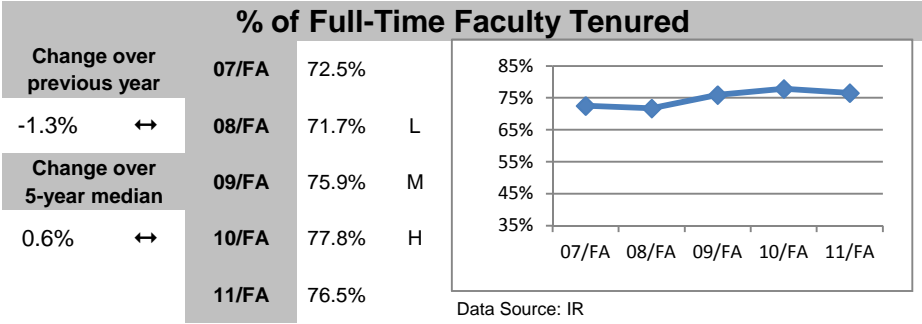
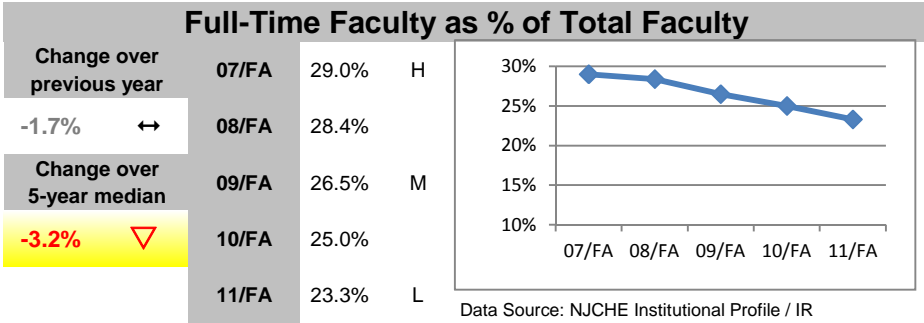
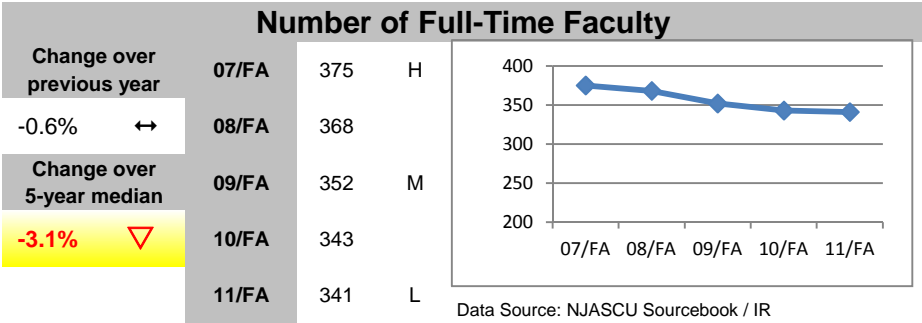
Input Indicators - Student Demographics



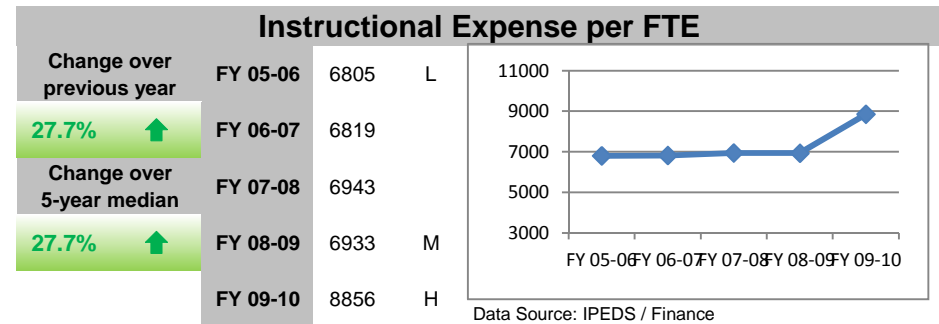
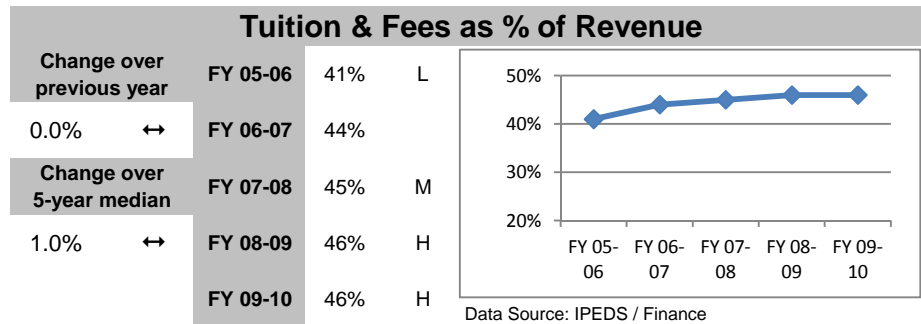
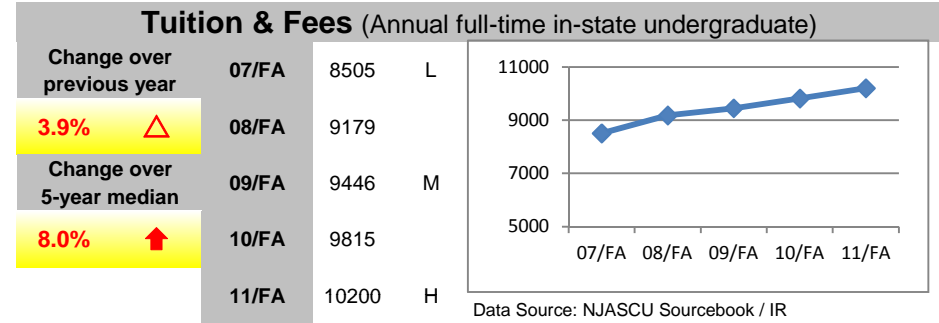
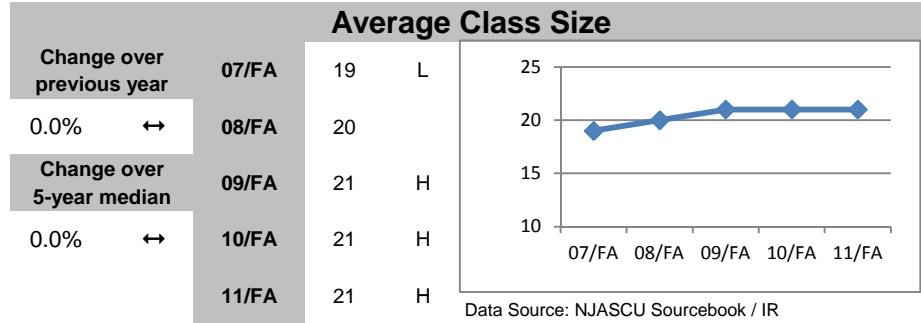
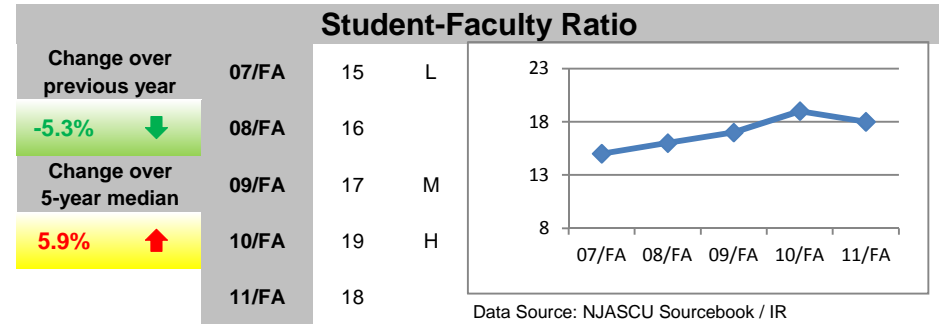
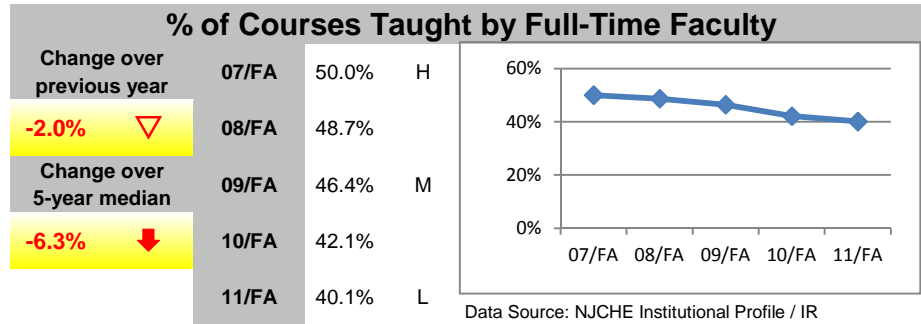
Input Indicators - Student Demographics (Continued)



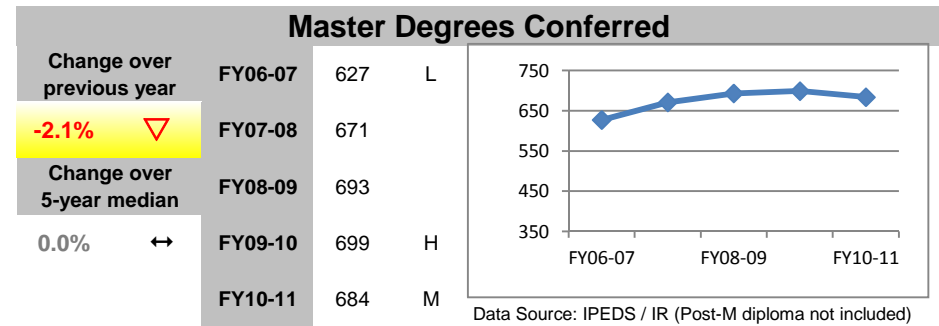
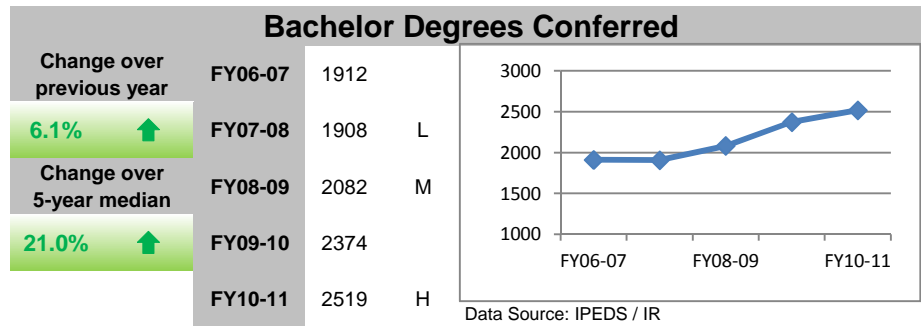
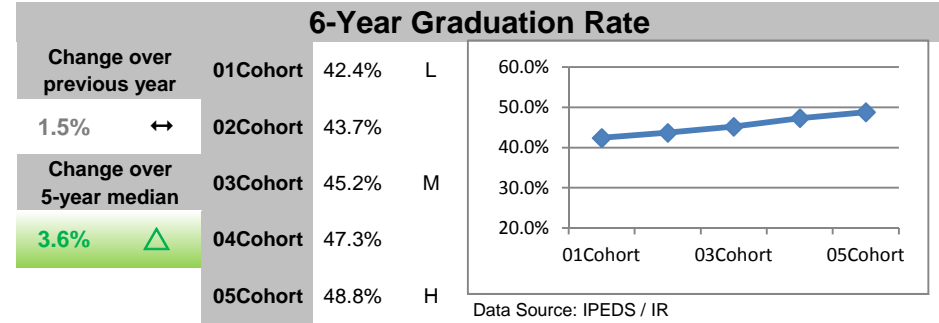
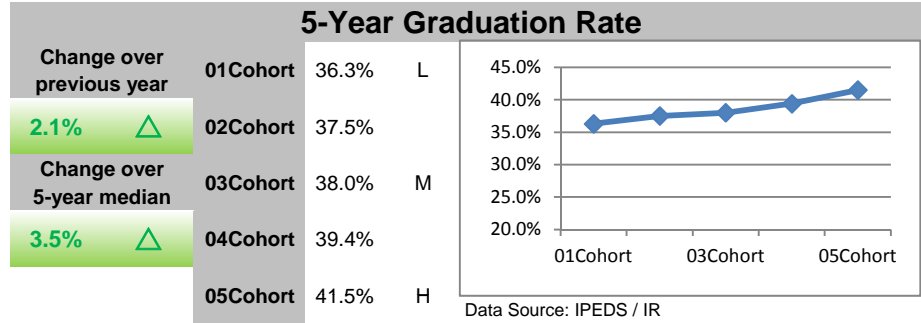
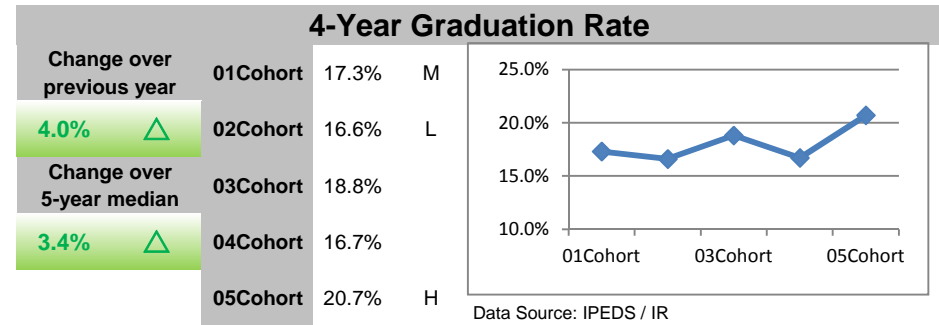
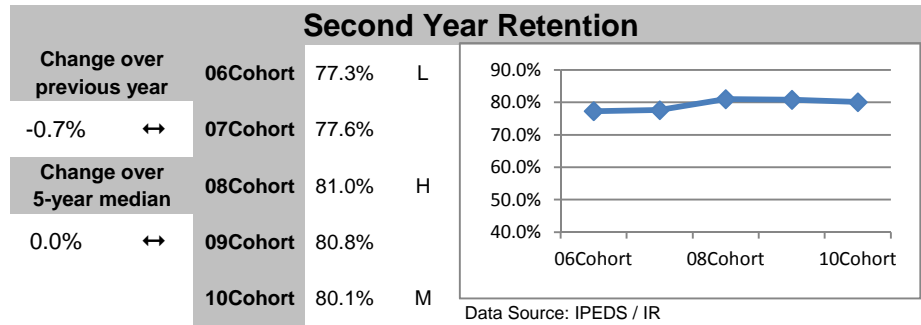
Process Indicators - Operations



Process Indicators - Operations (Continued)



Output Indicators - Outcomes



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

↑	Higher rank	Positive
↓	Lower rank	Positive
↑	Higher rank	Warning
↓	Lower rank	Warning
↔	Rank no change	

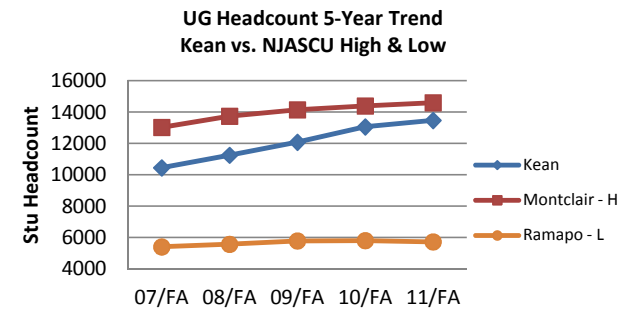
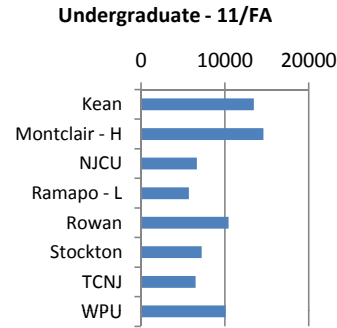
Input Indicators - Student Demographics

Undergraduate Headcount

Data Source: NJASCU Sourcebook

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean	10441	11240	12072	13052	13462
Montclair - H	13017	13725	14139	14383	14590
NJCU	6285	6104	6522	6588	6639
Ramapo - L	5393	5561	5776	5796	5715
Rowan	8912	9037	9665	9918	10437
Stockton	6767	6671	6813	7062	7240
TCNJ	6205	6244	6237	6460	6504
WPU	8830	8741	9179	2887	10085

Kean Rank
Current rank
2 / 8
Prev. year rank
2 / 8
Rank Change
0
↔

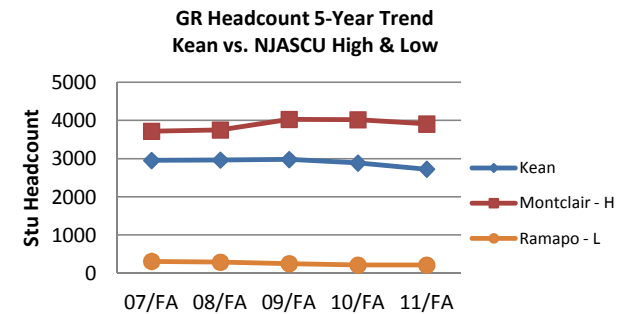
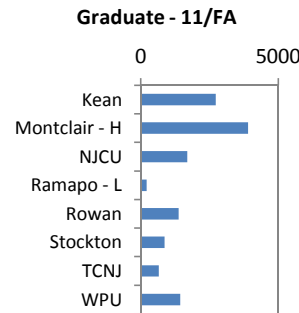


Graduate Headcount

Data Source: NJASCU Sourcebook

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean	2953	2963	2979	2887	2725
Montclair - H	3719	3750	4032	4019	3908
NJCU	2152	2047	1846	1299	1689
Ramapo - L	309	286	250	212	211
Rowan	1179	1234	1341	1474	1378
Stockton	588	636	746	817	868
TCNJ	759	705	743	655	648
WPU	1613	1515	1640	1501	1433

Kean Rank
Current rank
2 / 8
Prev. year rank
2 / 8
Rank Change
0
↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

▲ Higher rank	Positive
▼ Lower rank	Positive
▲ Higher rank	Warning
▼ Lower rank	Warning
↔ Rank no change	

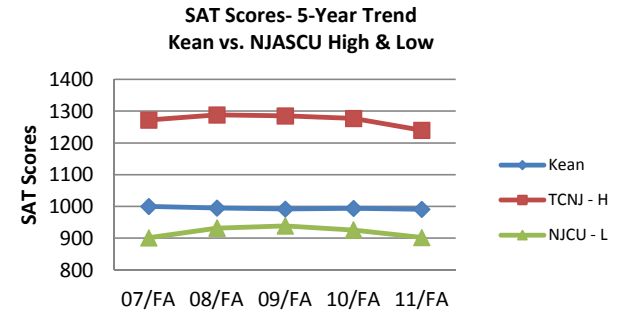
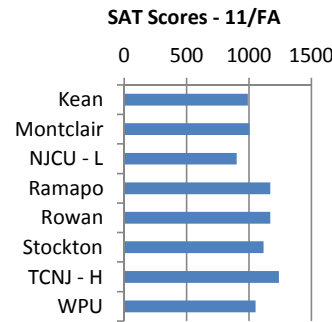
Input Indicators - Student Demographics (Page 2)

SAT Scores - Verbal + Math (Regular First-Time Full-Time Freshmen)

Data Source: NJASCU Sourcebook

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean	1000	995	992	994	991
Montclair	1025	1012	1020	1024	1003
NJCU - L	901	932	939	926	902
Ramapo	1162	1150	1157	1165	1170
Rowan	1155	1150	1155	1173	1172
Stockton	1105	1130	1143	1122	1117
TCNJ - H	1272	1288	1285	1277	1240
WPU	1037	1046	1030	1047	1053

Kean Rank	
Current rank	7 / 8
Prev. year rank	7 / 8
Rank Change	↔

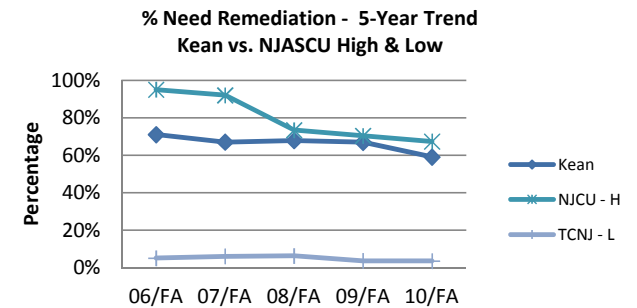
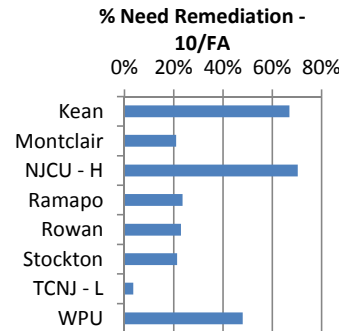


% Needing Remediation (First-Time Full-Time Freshmen)

Data Source: NJCHE Institutional Profile

	06/FA	07/FA	08/FA	09/FA	10/FA
Kean	71%	67%	68%	67%	59%
Montclair	56%	51%	26%	21%	17%
NJCU - H	95%	92%	73%	70%	67%
Ramapo	32%	14%	35%	24%	25%
Rowan	16%	29%	25%	23%	8%
Stockton	30%	31%	31%	21%	42%
TCNJ - L	5%	6%	6%	4%	4%
WPU	47%	69%	50%	48%	47%

Kean Rank	
Current rank	2 / 8
Prev. year rank	2 / 8
Rank Change	↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

▲ Higher rank	Positive
▼ Lower rank	Positive
▲ Higher rank	Warning
▼ Lower rank	Warning
↔ Rank no change	

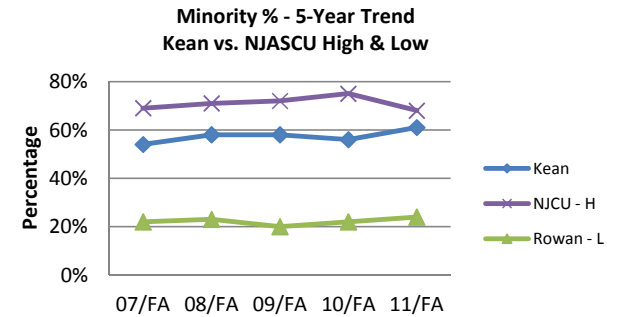
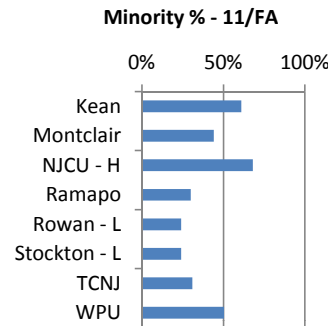
Input Indicators - Student Demographics (Page 3)

Minority % (First-time Full-time Freshmen)

Data Source: NJASCU Sourcebook

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean	54%	58%	58%	56%	61%
Montclair	39%	39%	34%	43%	44%
NJCU - H	69%	71%	72%	75%	68%
Ramapo	21%	24%	22%	21%	30%
Rowan - L	22%	23%	20%	22%	24%
Stockton - L	22%	21%	22%	25%	24%
TCNJ	27%	27%	26%	29%	31%
WPU	41%	40%	44%	47%	50%

Kean Rank
Current rank
2 / 8
Prev. year rank
2 / 8
Rank Change
0
↔

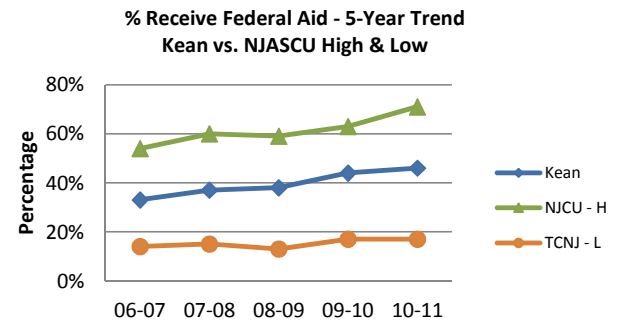
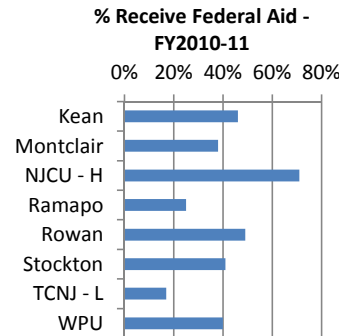


% Receiving Federal Grants (First-time Full-time Freshmen)

Data Source: IPEDS Data Center

	06-07	07-08	08-09	09-10	10-11
Kean	33%	37%	38%	44%	46%
Montclair	16%	19%	29%	30%	38%
NJCU - H	54%	60%	59%	63%	71%
Ramapo	21%	20%	20%	22%	25%
Rowan	21%	40%	22%	45%	49%
Stockton	22%	27%	23%	33%	41%
TCNJ - L	14%	15%	13%	17%	17%
WPU	27%	28%	31%	34%	40%

Kean Rank
Current rank
3 / 8
Prev. year rank
3 / 8
Rank Change
0
↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

↑	Higher rank	Positive
↓	Lower rank	Positive
↑	Higher rank	Warning
↓	Lower rank	Warning
↔	Rank no change	

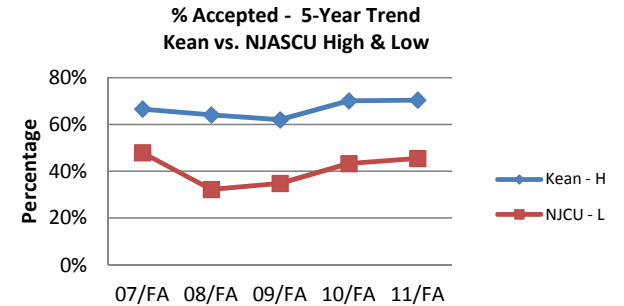
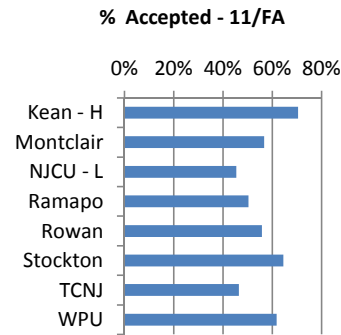
Input Indicators - Student Demographics (Page 4)

% of Freshmen Applicants Accepted

Data Source: IPEDS Data Center

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean - H	67%	64%	62%	70%	70%
Montclair	57%	52%	47%	50%	57%
NJCU - L	48%	32%	35%	43%	45%
Ramapo	49%	NA	51%	48%	50%
Rowan	52%	57%	68%	84%	56%
Stockton	50%	53%	61%	69%	65%
TCNJ	47%	42%	46%	47%	46%
WPU	70%	63%	65%	63%	62%

Kean Rank	
Current rank	1 / 8
Prev. year rank	2 / 8
Rank Change	1

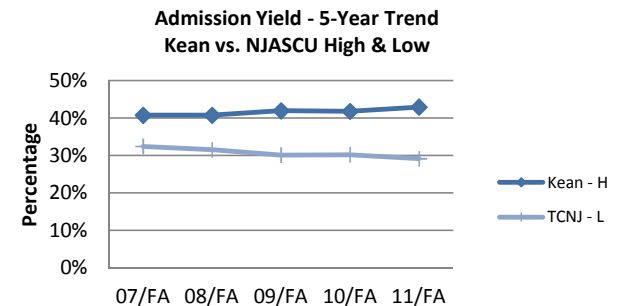
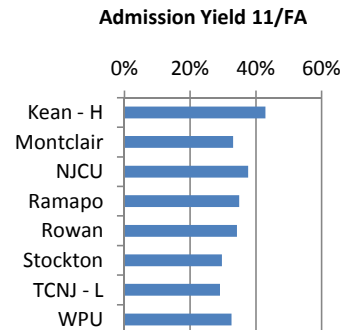


Admission Yield (% of Admitted Freshmen Enrolled)

Data Source: IPEDS Data Center

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean - H	41%	41%	42%	42%	43%
Montclair	37%	36%	33%	34%	33%
NJCU	49%	50%	52%	40%	38%
Ramapo	37%	NA	36%	36%	35%
Rowan	33%	33%	31%	33%	34%
Stockton	81%	35%	31%	30%	30%
TCNJ - L	32%	31%	30%	30%	29%
WPU	34%	31%	32%	34%	33%

Kean Rank	
Current rank	1 / 8
Prev. year rank	1 / 8
Rank Change	0



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

▲ Higher rank	Positive
▼ Lower rank	Positive
▲ Higher rank	Warning
▼ Lower rank	Warning
↔ Rank no change	

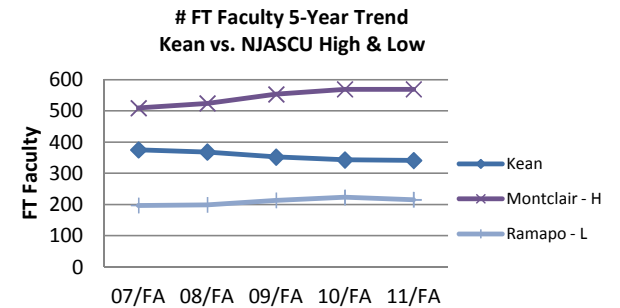
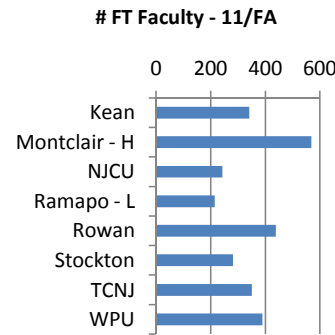
Process Indicators

Number of Full-Time Faculty

Data Source: NJASCU Sourcebook

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean	375	368	352	343	341
Montclair - H	509	524	553	569	569
NJCU	248	238	246	242	243
Ramapo - L	197	199	213	223	215
Rowan	405	399	440	389	438
Stockton	259	264	264	271	282
TCNJ	335	343	348	348	351
WPU	373	379	371	21	389

Kean Rank	
Current rank	5 / 8
Prev. year rank	4 / 8
Rank Change	-1

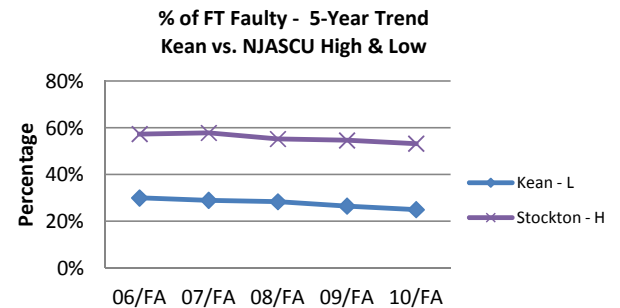
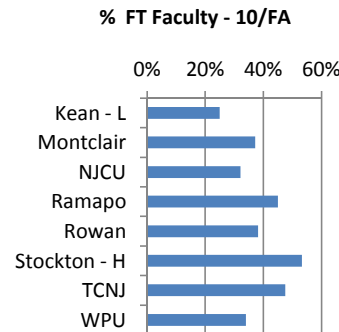


Full-Time Faculty as % of Total Faculty

Data Source: NJCHE Institutional Profiles

	06/FA	07/FA	08/FA	09/FA	10/FA
Kean - L	30%	29%	28%	27%	25%
Montclair	41%	40%	38%	37%	37%
NJCU	38%	36%	36%	34%	32%
Ramapo	NA	NA	NA	NA	45%
Rowan	51%	46%	43%	39%	38%
Stockton - H	57%	58%	55%	55%	53%
TCNJ	47%	46%	46%	46%	48%
WPU	35%	38%	38%	36%	34%

Kean Rank	
Current rank	8 / 8
Prev. year rank	7 / 7
Rank Change	0



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

▲ Higher rank	Positive
▼ Lower rank	Positive
▲ Higher rank	Warning
▼ Lower rank	Warning
↔ Rank no change	

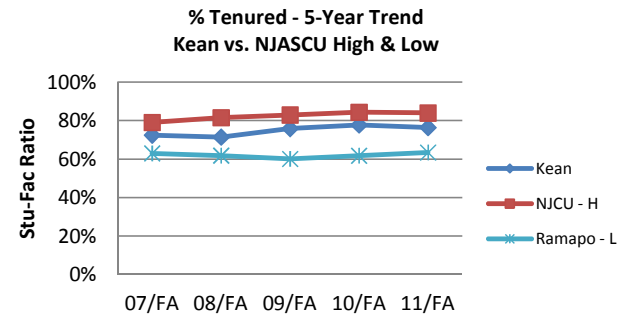
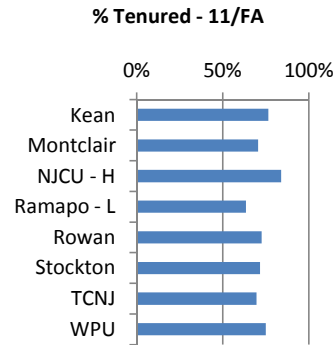
Process Indicators (Page 2)

% of Full-Time Faculty Tenured

Data Source: IPEDS Data Center

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean	72%	71%	76%	78%	76%
Montclair	66%	69%	67%	68%	70%
NJCU - H	79%	82%	83%	84%	84%
Ramapo - L	63%	62%	60%	62%	63%
Rowan	71%	67%	71%	71%	72%
Stockton	61%	61%	63%	68%	72%
TCNJ	70%	70%	71%	74%	70%
WPU	74%	72%	78%	77%	75%

Kean Rank	
Current rank	2 / 8
Prev. year rank	2 / 8
Rank Change	0 ↔

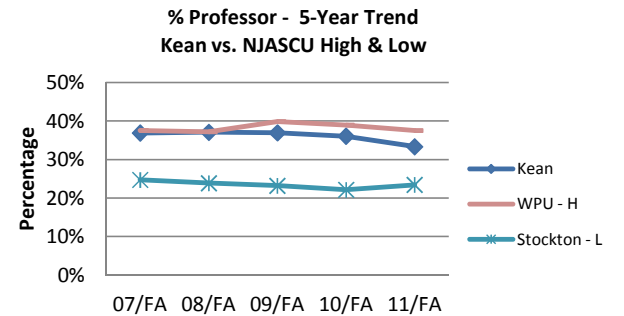
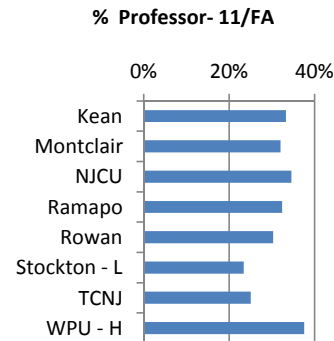


% of Full-Time Faculty with Full Professor Rank

Data Source: IPEDS Data Center

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean	37%	37%	37%	36%	33%
Montclair	35%	35%	33%	32%	32%
NJCU	32%	33%	35%	34%	35%
Ramapo	34%	32%	29%	31%	32%
Rowan	28%	29%	30%	29%	30%
Stockton - L	25%	24%	23%	22%	23%
TCNJ	26%	24%	24%	24%	25%
WPU - H	38%	37%	40%	39%	38%

Kean Rank	
Current rank	3 / 8
Prev. year rank	2 / 8
Rank Change	-1 ▼



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

▲ Higher rank	Positive
▼ Lower rank	Positive
▲ Higher rank	Warning
▼ Lower rank	Warning
↔ Rank no change	

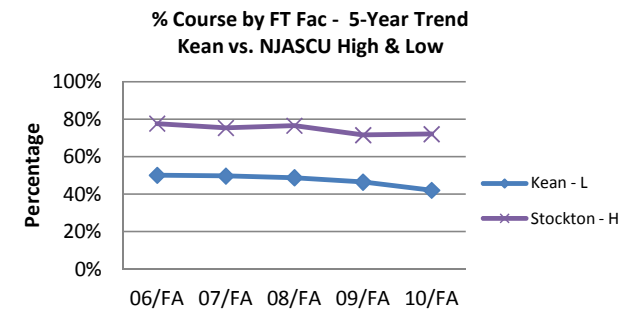
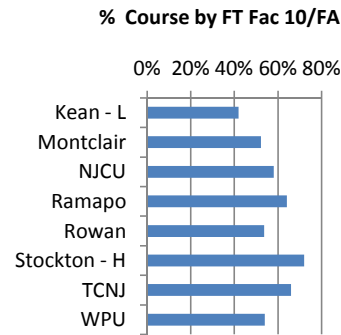
Process Indicators (Page 3)

% of Courses Taught by Full-Time Faculty

Data Source: NJCHE Institutional Profiles

	06/FA	07/FA	08/FA	09/FA	10/FA
Kean - L	50%	50%	49%	46%	42%
Montclair	52%	58%	57%	53%	52%
NJCU	71%	66%	64%	63%	58%
Ramapo	72%	66%	67%	66%	64%
Rowan	56%	58%	58%	55%	54%
Stockton - H	78%	75%	77%	72%	72%
TCNJ	NA	NA	71%	67%	66%
WPU	60%	59%	60%	55%	54%

Kean Rank	
Current rank	8 / 8
Prev. year rank	8 / 8
Rank Change	0
	↔

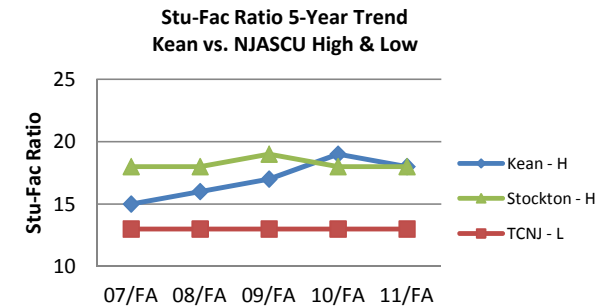
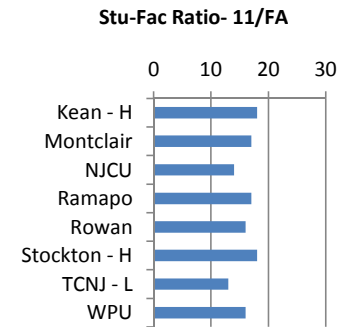


Student - Faculty Ratio

Data Source: NJASCU Sourcebook

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean - H	15	16	17	19	18
Montclair	17	17	17	17	17
NJCU	13	13	12	21	14
Ramapo	18	18	18	18	17
Rowan	13	15	15	15	16
Stockton - H	18	18	19	18	18
TCNJ - L	13	13	13	13	13
WPU	15	15	15	16	16

Kean Rank	
Current rank	1 / 8
Prev. year rank	2 / 8
Rank Change	1
	▲



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

▲ Higher rank	Positive
▼ Lower rank	Positive
▲ Higher rank	Warning
▼ Lower rank	Warning
↔ Rank no change	

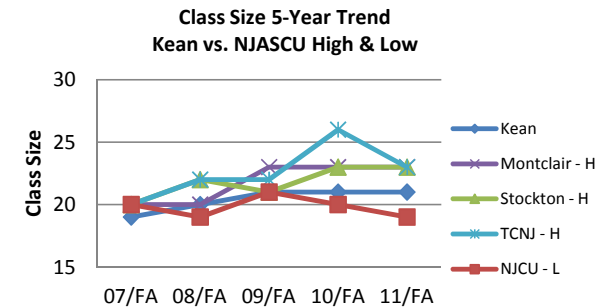
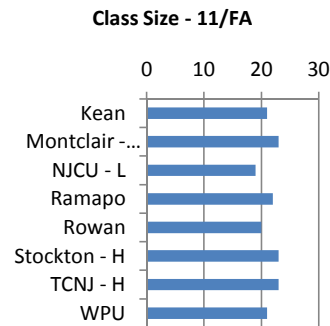
Process Indicators (Page 4)

Average Class Size

Data Source: NJASCU Sourcebook

	07/FA	08/FA	09/FA	10/FA	11/FA
Kean	19	20	21	21	21
Montclair - H	20	20	23	23	23
NJCU - L	20	19	21	20	19
Ramapo	23	23	23	23	22
Rowan	20	20	20	19	20
Stockton - H	20	22	21	23	23
TCNJ - H	20	22	22	26	23
WPU	20	20	21	21	21

Kean Rank	
Current rank	5 / 8
Prev. year rank	5 / 8
Rank Change	0 ↔

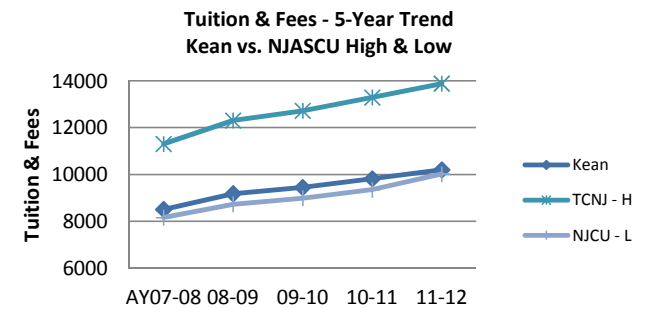
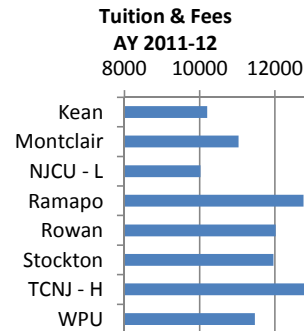


Tuition & Fees (Annual full-time in-state undergraduate)

Data Source: NJASCU Sourcebook

	AY07-08	08-09	09-10	10-11	11-12
Kean	8505	9179	9446	9815	10200
Montclair	8895	9428	9674	10113	11031
NJCU - L	8154	8726	8988	9348	10021
Ramapo	9965	10765	11416	11874	12758
Rowan	10068	10908	11234	11676	12019
Stockton	9697	10569	11040	11533	11963
TCNJ - H	11307	12308	12722	13293	13887
WPU	9996	10492	10938	11238	11464

Kean Rank	
Current rank	7 / 8
Prev. year rank	7 / 8
Rank Change	0 ↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

▲ Higher rank	Positive
▼ Lower rank	Positive
▲ Higher rank	Warning
▼ Lower rank	Warning
↔ Rank no change	

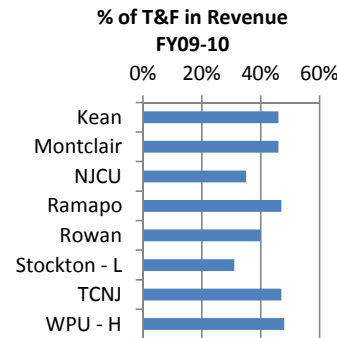
Process Indicators (Page 5)

Tuition & Fees As % of Revenue

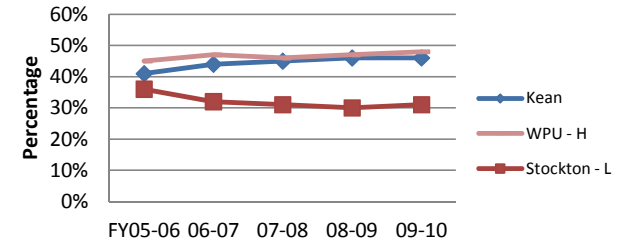
Data Source: IPEDS Data Center

	FY05-06	06-07	07-08	08-09	09-10
Kean	41%	44%	45%	46%	46%
Montclair	45%	46%	44%	50%	46%
NJCU	34%	34%	36%	37%	35%
Ramapo	41%	43%	40%	46%	47%
Rowan	38%	39%	41%	40%	40%
Stockton - L	36%	32%	31%	30%	31%
TCNJ	37%	42%	44%	48%	47%
WPU - H	45%	47%	46%	47%	48%

Kean Rank	
Current rank	4 / 8
Prev. year rank	4 / 8
Rank Change	0
	↔



% of T&F in Revenue- 5-Year Trend
Kean vs. NJASCU High & Low

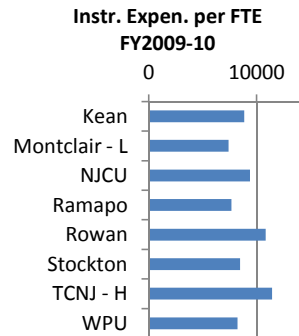


Instructional Expenses per FTE

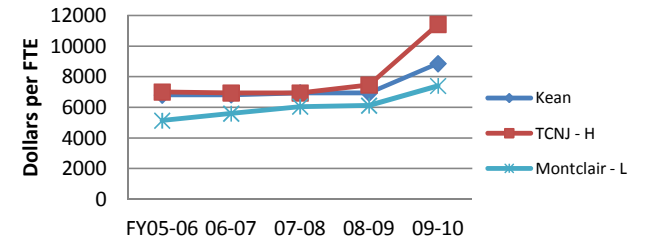
Data Source: IPEDS Data Center

	FY05-06	06-07	07-08	08-09	09-10
Kean	6805	6819	6943	6933	8856
Montclair - L	5135	5597	6049	6120	7400
NJCU	7370	8340	8936	8409	9382
Ramapo	5472	6051	6594	6690	7660
Rowan	7154	7669	7846	8352	10840
Stockton	5922	6224	6164	6711	8467
TCNJ - H	7008	6940	6938	7456	11424
WPU	6490	6741	7227	7819	8239

Kean Rank	
Current rank	4 / 8
Prev. year rank	5 / 8
Rank Change	1
	▲



Instr. Expen. per FTE - 5-Year Trend
Kean vs. NJASCU High & Low



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

↑	Higher rank	Positive
↓	Lower rank	Positive
↑	Higher rank	Warning
↓	Lower rank	Warning
↔	Rank no change	

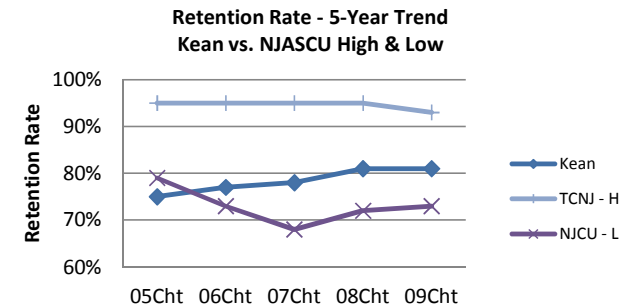
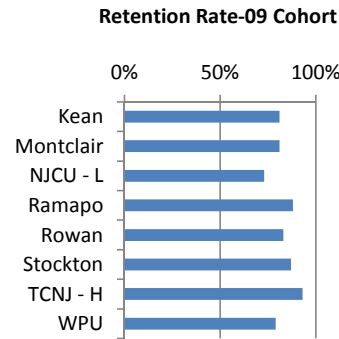
Outcome Indicators

Second Year Retention Rate - First-Time Full-Time Freshmen

Data Source: IPEDS Data Center

	05Cht	06Cht	07Cht	08Cht	09Cht
Kean	75%	77%	78%	81%	81%
Montclair	81%	81%	82%	83%	81%
NJCU - L	79%	73%	68%	72%	73%
Ramapo	86%	88%	86%	86%	88%
Rowan	85%	86%	83%	82%	83%
Stockton	83%	82%	83%	81%	87%
TCNJ - H	95%	95%	95%	95%	93%
WPU	77%	75%	77%	77%	79%

Kean Rank	
Current rank	5 / 8
Prev. year rank	5 / 8
Rank Change	0 ↔

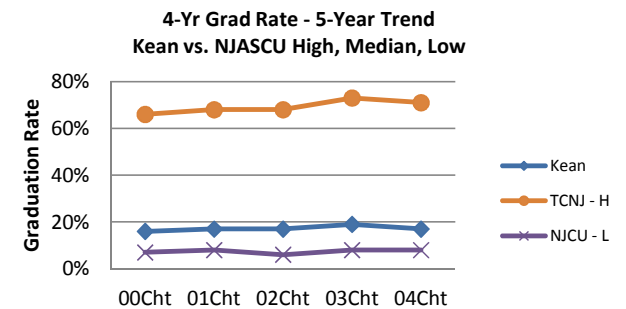
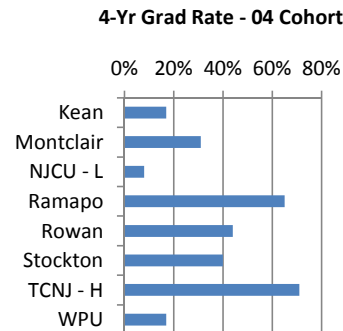


Four-Year Graduation Rate - First-Time Full-Time Freshmen

Data Source: IPEDS Data Center

	00Cht	01Cht	02Cht	03Cht	04Cht
Kean	16%	17%	17%	19%	17%
Montclair	27%	27%	28%	30%	31%
NJCU - L	7%	8%	6%	8%	8%
Ramapo	44%	48%	53%	59%	65%
Rowan	42%	39%	43%	47%	44%
Stockton	41%	45%	43%	39%	40%
TCNJ - H	66%	68%	68%	73%	71%
WPU	16%	15%	16%	21%	17%

Kean Rank	
Current rank	6 / 8
Prev. year rank	7 / 8
Rank Change	1 ↑



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

▲ Higher rank	Positive
▼ Lower rank	Positive
▲ Higher rank	Warning
▼ Lower rank	Warning
↔ Rank no change	

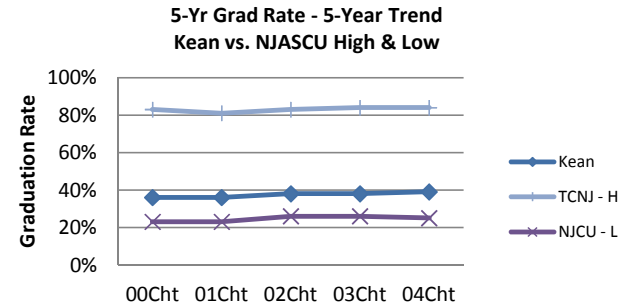
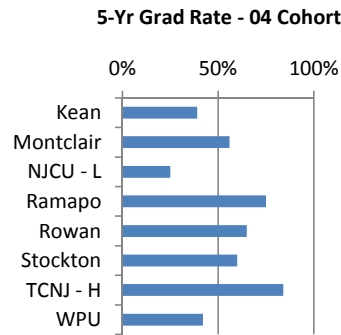
Outcome Indicators (Page 2)

Five-Year Graduation Rate - First-Time Full-Time Freshmen

Data Source: IPEDS Data Center

	00Cht	01Cht	02Cht	03Cht	04Cht
Kean	36%	36%	38%	38%	39%
Montclair	53%	54%	54%	55%	56%
NJCU - L	23%	23%	26%	26%	25%
Ramapo	63%	63%	67%	73%	75%
Rowan	63%	59%	61%	65%	65%
Stockton	61%	64%	60%	58%	60%
TCNJ - H	83%	81%	83%	84%	84%
WPU	44%	41%	41%	46%	42%

Kean Rank
Current rank
7 / 8
Prev. year rank
7 / 8
Rank Change
0
↔

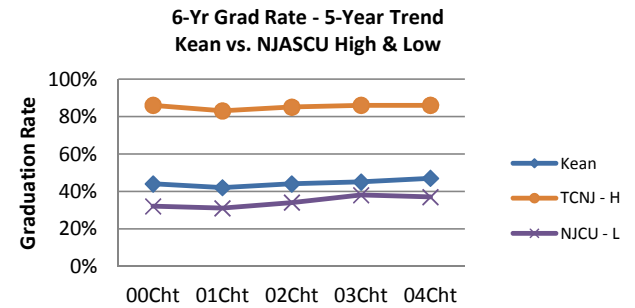
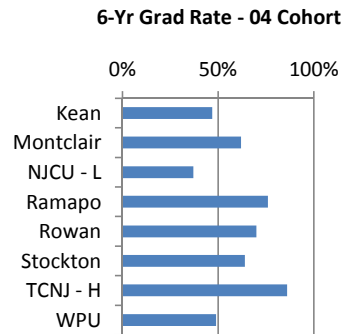


Six-Year Graduation Rate - First-Time Full-Time Freshmen

Data Source: IPEDS Data Center

	00Cht	01Cht	02Cht	03Cht	04Cht
Kean	44%	42%	44%	45%	47%
Montclair	59%	61%	62%	62%	62%
NJCU - L	32%	31%	34%	38%	37%
Ramapo	66%	65%	70%	74%	76%
Rowan	67%	64%	65%	67%	70%
Stockton	63%	68%	65%	66%	64%
TCNJ - H	86%	83%	85%	86%	86%
WPU	51%	47%	45%	52%	49%

Kean Rank
Current rank
7 / 8
Prev. year rank
7 / 8
Rank Change
0
↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High L - Low)

▲ Higher rank	Positive
▼ Lower rank	Positive
▲ Higher rank	Warning
▼ Lower rank	Warning
↔ Rank no change	

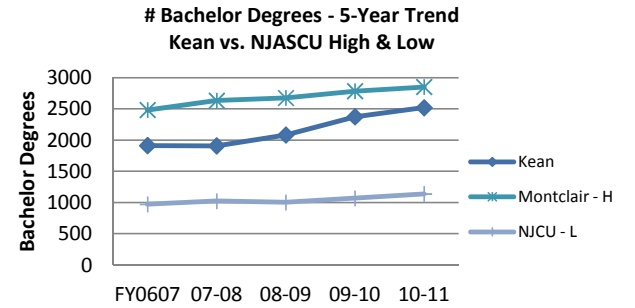
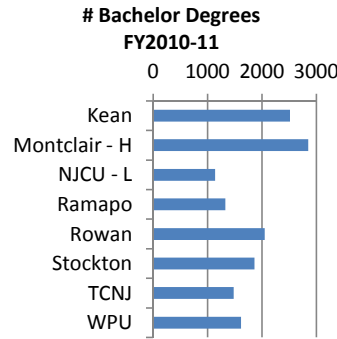
Outcome Indicators (Page 3)

Bachelor Degrees Conferred (Fiscal Year)

Data Source: IPEDS Data Center

	FY0607	07-08	08-09	09-10	10-11
Kean	1912	1908	2082	2374	2519
Montclair - H	2482	2632	2675	2784	2851
NJCU - L	970	1023	1002	1069	1137
Ramapo	1207	1234	1142	1258	1325
Rowan	1822	2034	2075	2190	2051
Stockton	1654	1723	1757	1729	1863
TCNJ	1349	1418	1487	1444	1479
WPU	1684	1597	1534	1539	1615

Kean Rank
Current rank
2 / 8
Prev. year rank
2 / 8
Rank Change
0
↔

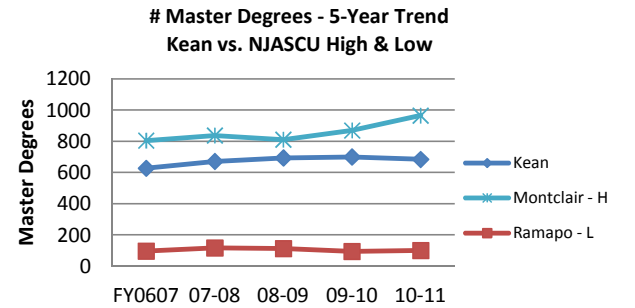
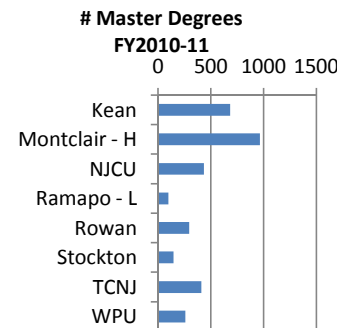


Master Degrees Conferred (Fiscal Year)

Data Source: IPEDS Data Center

	FY0607	07-08	08-09	09-10	10-11
Kean	627	671	693	699	684
Montclair - H	804	837	810	869	965
NJCU	479	474	433	416	434
Ramapo - L	96	116	112	93	99
Rowan	323	180	254	298	294
Stockton	141	89	109	120	146
TCNJ	339	368	361	329	412
WPU	305	305	304	287	260

Kean Rank
Current rank
2 / 8
Prev. year rank
2 / 8
Rank Change
0
↔



* Post-master diploma/certificate not included

Performance Indicators Summary Page

Indicators	Self Comparison		Peer Comparison*	
	Change over prev. year	Change over 5-year median	Rank	Change over prev. year rank
Input Indicators - Student Characteristics				
UG Headcount	△	↑	2 / 8	↔
GR Headcount	↓	↓	2 / 8	↔
SAT Scores (Regular First-Time Full-Time Freshmen)	↔	↔	7 / 8	↔
High School GPA (Regular First-time Full-Time Freshmen)	↔	△	NA	
% Needing Remediation (First-Time Full-Time Freshmen)	↓	↓	2 / 8	↔
Minority % (First-Time Full-Time Freshmen)	△	△	2 / 8	↔
% Receiving Federal Fin. Aid (1st-Time Full-Time Freshmen)	△	↑	3 / 8	↔
Number of Applications (Freshmen)	↔	△	NA	
% of Freshman Applicants Accepted	↔	△	1 / 8	↑
Admission Yield (% of Admitted Enrolled)	↔	↔	1 / 8	↔
Process Indicators - Operations				
# of Full-Time Faculty	↔	▽	5 / 8	↓
Full-Time Faculty as % of Total Faculty	↔	▽	8 / 8	↔
% of Full-Time Faculty Tenured	↔	↔	2 / 8	↔
% of Full-Time Faculty with Full-Professor Rank	▽	▽	3 / 8	↓
% of Full-Time Faculty Aged 60 and Over	↔	↔	NA	
Number of Newly Hired Full-Time Faculty	↑	↑	NA	
% of Courses Taught by Full-Time Faculty	▽	↓	8 / 8	↔
Student-Faculty Ratio	↓	↑	1 / 8	↑
Average Class Size	↔	↔	5 / 8	↔
Tuition & Fees	△	↑	7 / 8	↔
Tuition & Fees as % of Revenue	↔	↔	4 / 8	↔
Instructional Expenses per FTE	↑	↑	4 / 8	↑
Output Indicators - Outcomes				
2nd Year Retention Rate	↔	↔	5 / 8	↔
4-Year Graduation Rate	△	△	6 / 8	↑
5-Year Graduation Rate	△	△	7 / 8	↔
6-Year Graduation Rate	↔	△	7 / 8	↔
Bachelor Degrees Conferred	↑	↑	2 / 8	↔
Master Degrees Conferred	▽	↔	2 / 8	↔

Symbols for Self Comparison:

↑	Change >= 5%	Positive
↓	Change <= -5%	Positive
△	Change >= 2%	Positive
▽	Change <= -2%	Positive
↑	Change >= 5%	Warning
↓	Change <= -5%	Warning
△	Change >= 2%	Warning
▽	Change <= -2%	Warning
↔	Little change	

Symbols for Peer Comparison:

↑	Higher rank	Positive
↓	Lower rank	Positive
↑	Higher rank	Warning
↓	Lower rank	Warning
↔	Rank no change	

Peer institutions:

Montclair State University
NJ City University
Ramapo College of NJ
Rowan University
Richard Stockton College of NJ
The College of NJ
William Patterson University

Note:

- The data are only as up-to-date as available in IPEDS, NJASCU Sourcebook and NJHE Institutional Profile
- The time frame for each indicator and for self/peer comparison are not necessarily the same due to data availability

Key Performance Indicators

Data Definitions and Sources

Item	Definition	Population	Time Frame	Data Source	
				Self	Peers
Input Indicators					
UG Headcount	Headcount in the fall semester	Undergraduate	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
GR Headcount	Headcount in the fall semester	Graduate	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
SAT Scores	Average SAT scores - verbal and math combined	Regularly admitted first-time, full-time degree-seeking undergraduate	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
High School GPA	Average High School GPA	Regularly admitted first-time, full-time degree-seeking undergraduate	Fall semester	IR	Not Available
% Need Remediation	First-time freshmen enrolled in remediation courses in at least one subject - reading, writing or elementary algebra	First-time full-time degree-seeking undergraduates	Fall semester	NJCHE - Institutional Profile / IR	NJCHE - Institutional Profile
Minority %	Freshman - (Asian, Black, Hispanic combined) / (Total - unknown)	First-time full-time degree-seeking undergraduate	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
% Receive Federal Aid	Freshman receiving Federal financial grants	First-time full-time freshmen	Financial year	IPEDS-Student Financial Aid / Financial Aid	IPEDS - Student Financial Aid
Number of Applications (Freshmen)	Number of completed applications for freshman	Freshman applicants (all)	Fall semester	IR	Not Available
% of Freshman Applicants Accepted	Accepted / Completed Applied	Freshman applicants (all)	Fall semester	IPEDS-Institutional Characteristics / IR	IPEDS - Institutional Characteristics
Admission Yield (% of Admitted Enrolled)	Enrolled / Accepted	Freshman applicants (all)	Fall semester	IPEDS-Institutional Characteristics / IR	IPEDS - Institutional Characteristics
Process Indicators					
# of FT Faculty	Full-time faculty including those on leave of absence	Total university	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
FT Faculty as % of Total Faculty	Full-time faculty / Total faculty (FT+PT+Adjunct)	Total university	Fall semester	NJCHE - Institutional Profile / IR	NJCHE - Institutional Profile
% of Full-Time Faculty Tenured	Percent of full-time faculty who have obtained tenure status	Total university	Fall semester	IR	IPEDS Data Center - HR
% of Full-Time Faculty with Full-Professor Rank	Percent of full-time faculty who are at the academic rank of full professor	Total university	Fall semester	IR	IPEDS Data Center - HR
% of Full-Time Faculty Aged 60 and Over	Percent of full-time faculty who are 60 years old or over 60 years old	Total university	Fall semester	IR	Not Available
Number of Newly Hired Full-Time Faculty	Number of full-time faculty who are new hires at Kean	Total university	Calendar Year	Human Resources	Not Available
% Courses Taught by FT Faculty	Courses taught by full-time faculty	Total university	Fall semester	NJCHE - Institutional Profile / IR	NJCHE - Institutional Profile
Student-Faculty Ratio	Student FTE / Faculty FTE FTE = Full-time + 1/3 Part-time	Total university	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook

Key Performance Indicators

Data Definitions and Sources

Item	Definition	Population	Time Frame	Data Source	
				Self	Peers
Average Class Size	Section enrollment / # of sections	Total university regular classes	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
Tuition & Fees	Full-time instate undergraduate tuition and fees	Undergraduate	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
Tuition & Fees as % of Revenue	Percent of core revenue that is from the tuition and fees	Total university	Fiscal year	IPEDS - Finance / Finance	IPEDS - Finance
Instructional Expenses Per FTE	Instructional expenses per full-time equivalent student	Total university	Fiscal year	IPEDS - Finance / Finance	IPEDS - Finance
Output Indicators					
2nd Year Retention Rate	Students who newly entered the institute in a fall semester continued to enroll after one year	First-time full-time degree-seeking undergraduate	Cohort year	IPEDS-Fall Enrollment / IR	IPEDS - Fall Enrollment
4-year Graduation Rate	First-time, full-time, degree-seeking undergraduates graduated from the institution within 4 years	First-time full-time freshmen	Cohort year	IPEDS-Graduation Rate / IR	IPEDS - Graduation Rate
5-year Graduation Rate	First-time, full-time, degree-seeking undergraduates graduated from the institution within 5 years	First-time full-time freshmen	Cohort year	IPEDS-Graduation Rate / IR	IPEDS - Graduation Rate
6-year Graduation Rate	First-time, full-time, degree-seeking undergraduates graduated from the institution within 6 years	First-time full-time freshmen	Cohort year	IPEDS-Graduation Rate / IR	IPEDS - Graduation Rate
Bachelor Degrees Conferred	Bachelor's degrees conferred	Total university	Fiscal year	IPEDS-Completion / IR	IPEDS - Completion
Master Degrees Conferred	Master's degrees conferred (Not including post-master diplomas)	Total university	Fiscal year	IPEDS-Completion / IR	IPEDS - Completion