

Kean University
Performance Indicators
2010

- *How Kean Has Changed*
 - *Five-Year Self Comparison*
- *How Kean Measures Up*
 - *Compared with NJ Peer Institutions*
- *Program Performance*
 - *Undergraduate Enrollment and Degrees Conferred*
 - *Graduate Enrollment and Degrees Conferred*
- *Summary Page*
- *Data Definitions and Sources*

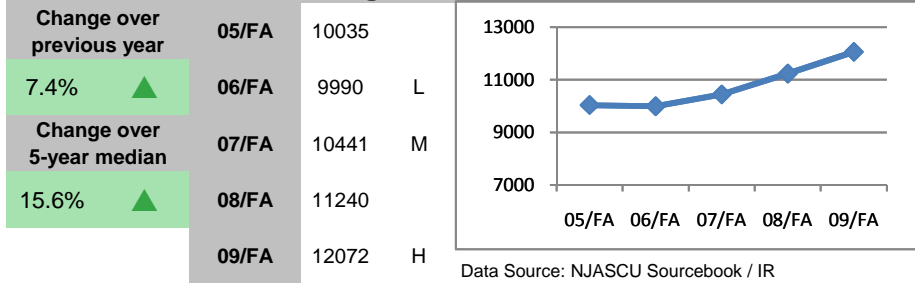
Performance Indicators

How Kean Has Changed - Five-Year Self Comparison

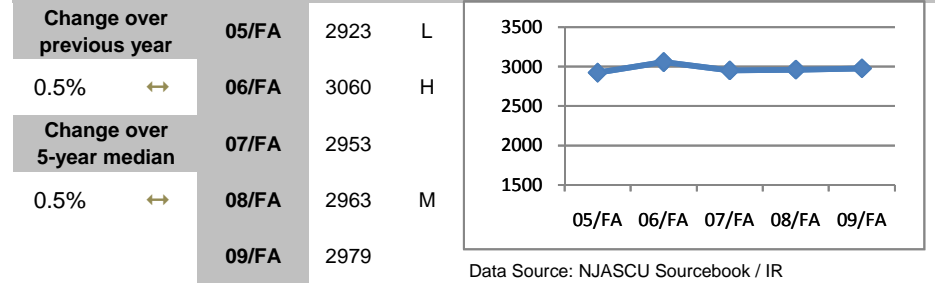
(H - High M - Median L - Low)

Input Indicators - Student Demographics

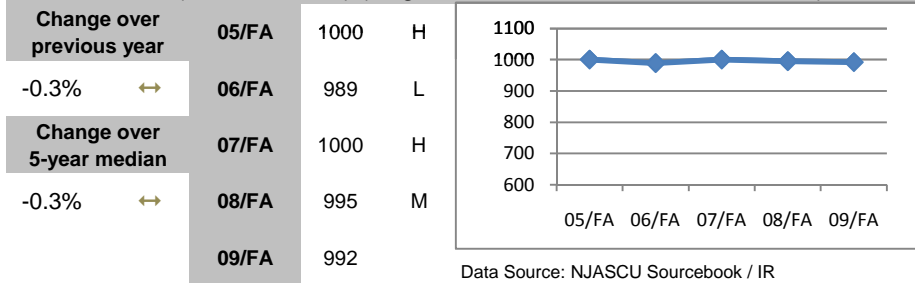
Undergraduate Headcount



Graduate Headcount



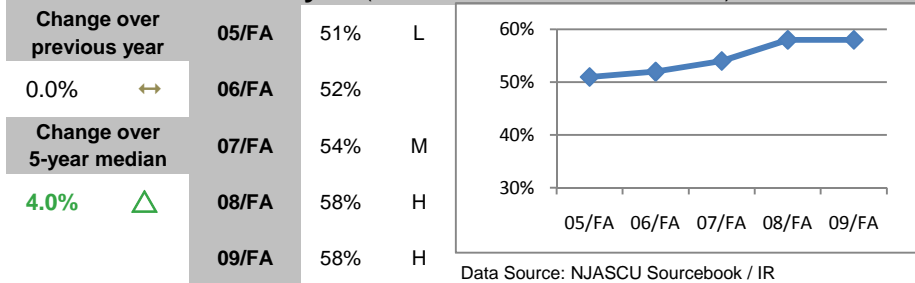
SAT (Verbal + Math) (Regular First-Time Full-Time Freshmen)



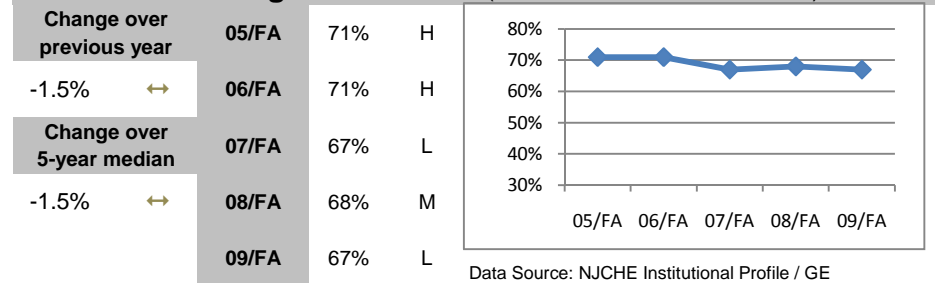
High School GPA (Regular First-time full-time freshmen)



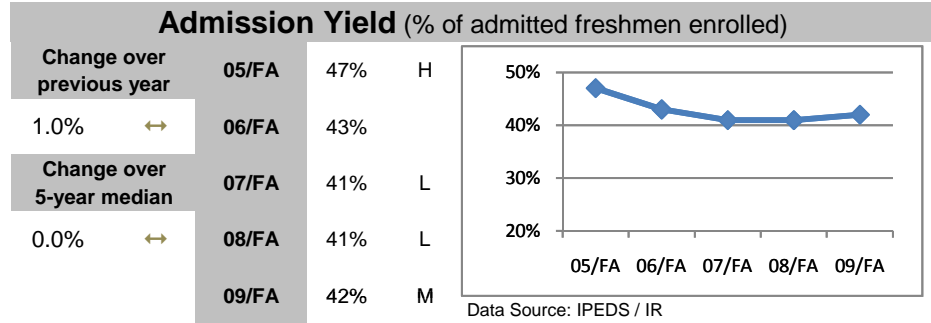
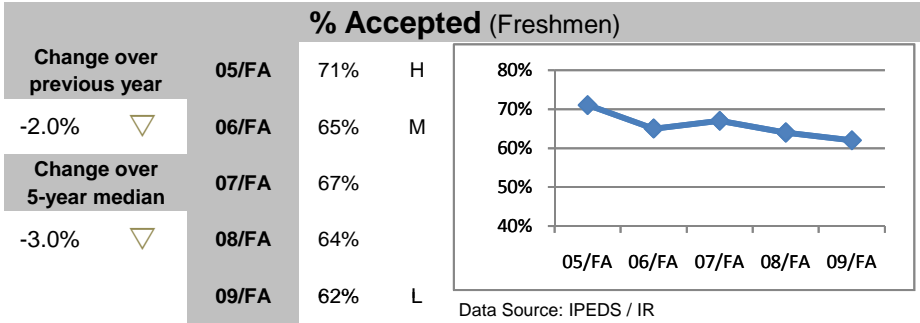
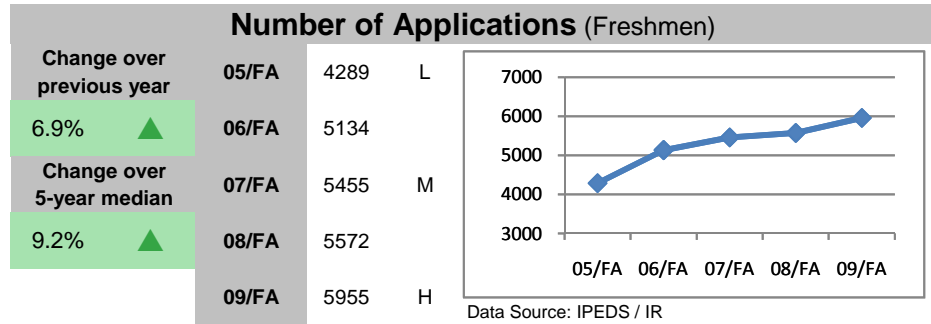
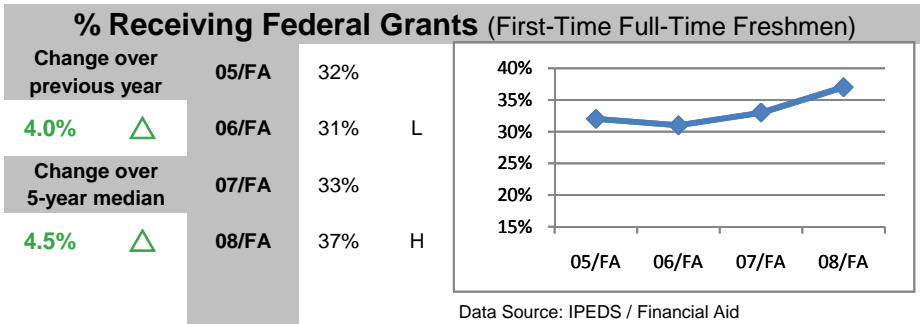
Minority % (First-Time Full-Time Freshmen)



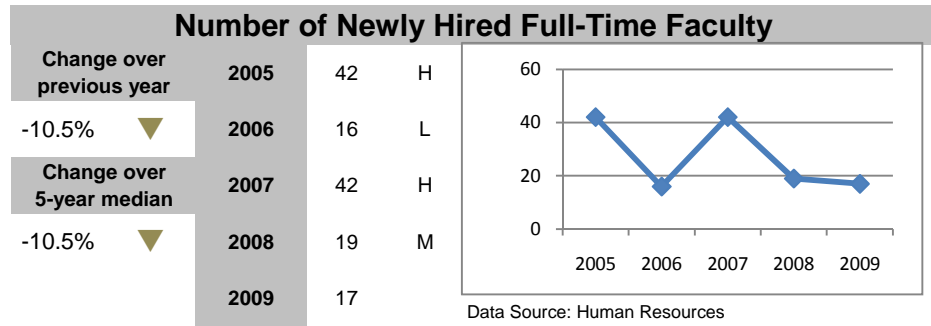
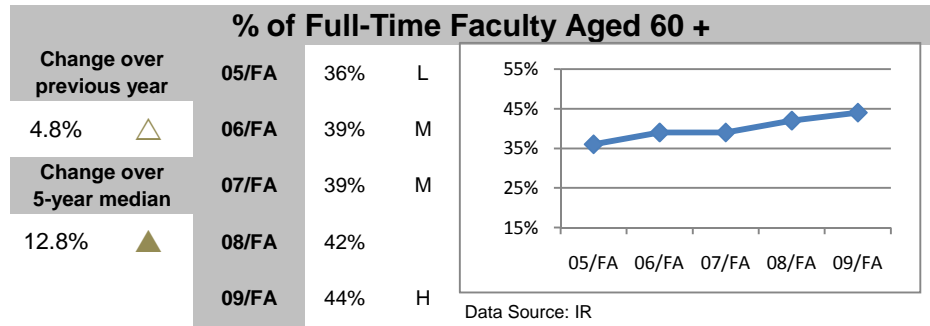
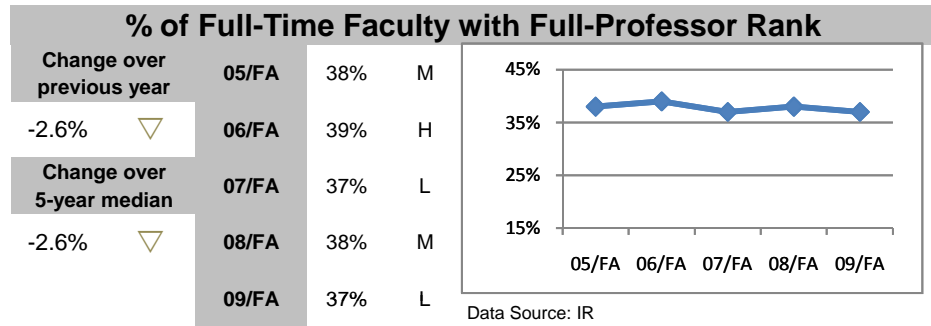
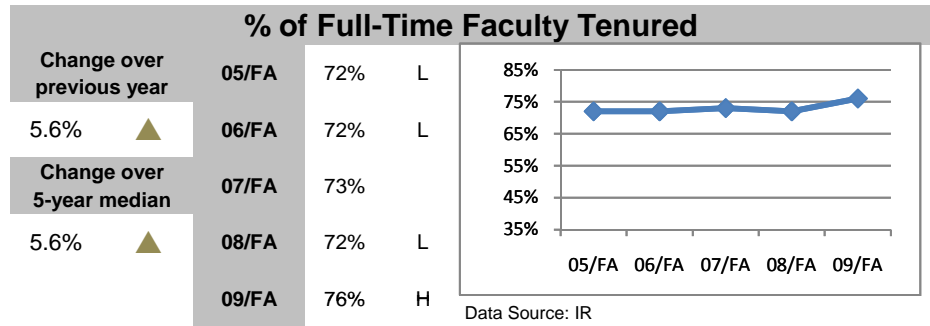
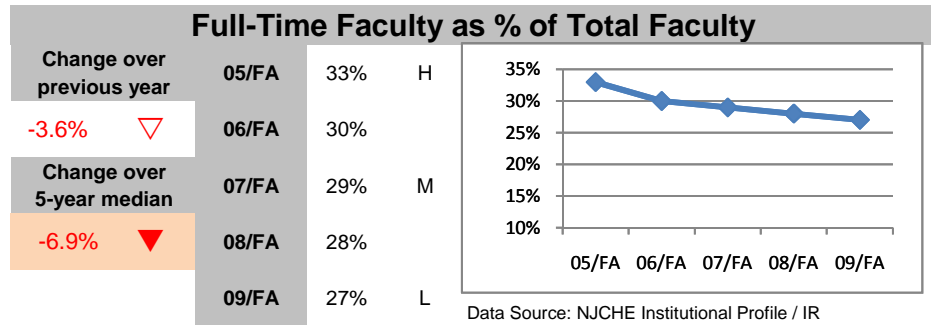
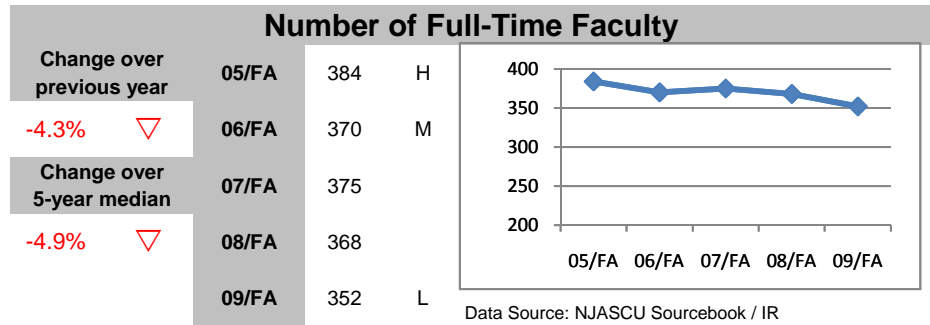
% Needing Remediation (First-time full-time freshmen)



Input Indicators - Student Demographics (Continued)

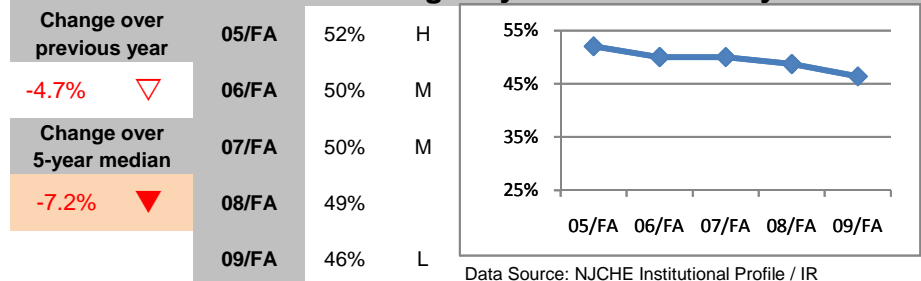


Process Indicators - Operations

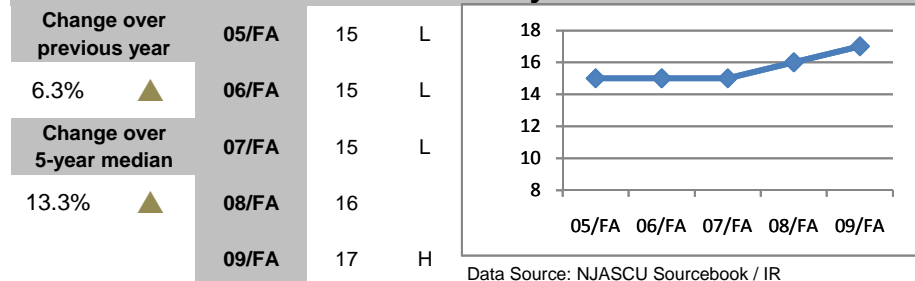


Process Indicators - Operations (Continued)

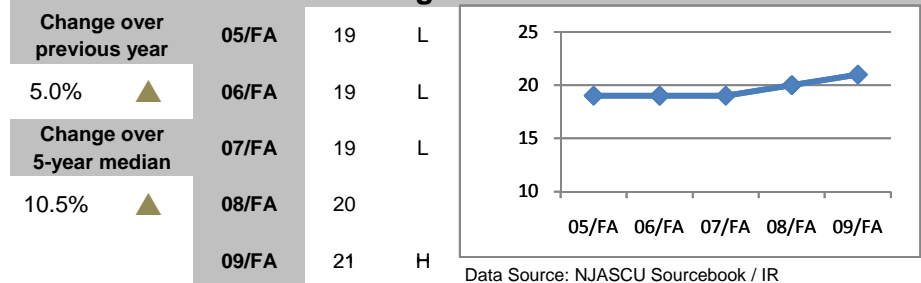
% of Courses Taught by Full-Time Faculty



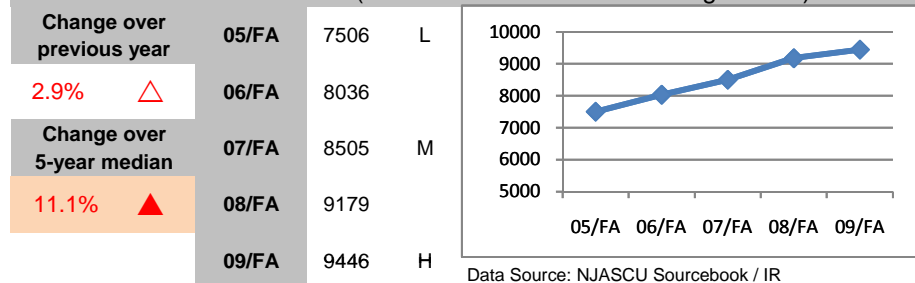
Student-Faculty Ratio



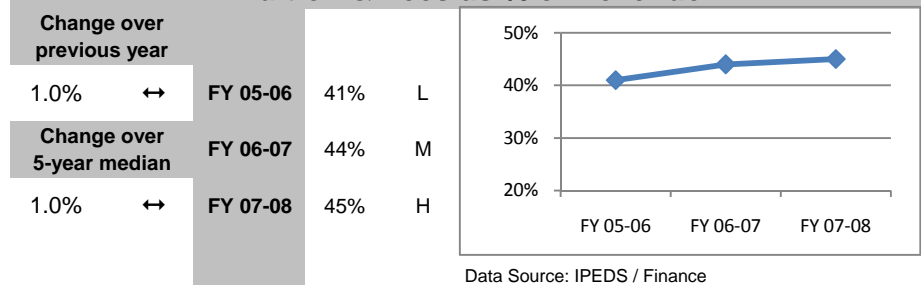
Average Class Size



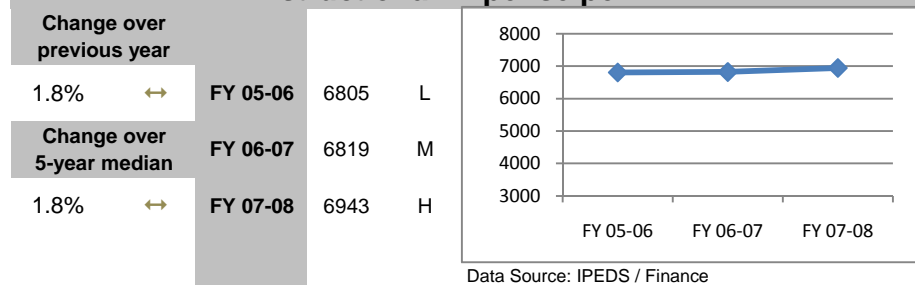
Tuition & Fees (Annual full-time in-state undergraduate)



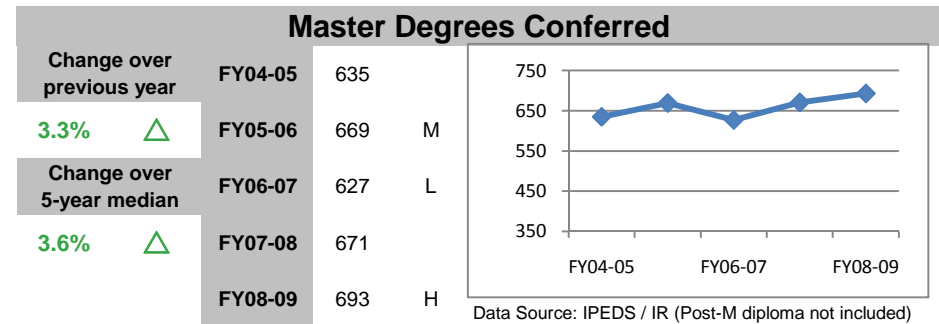
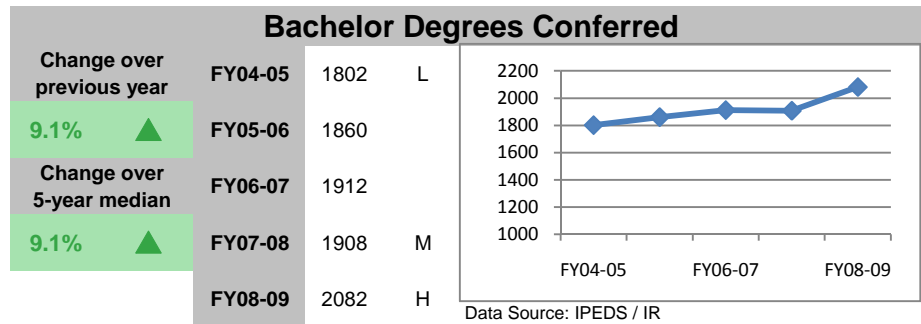
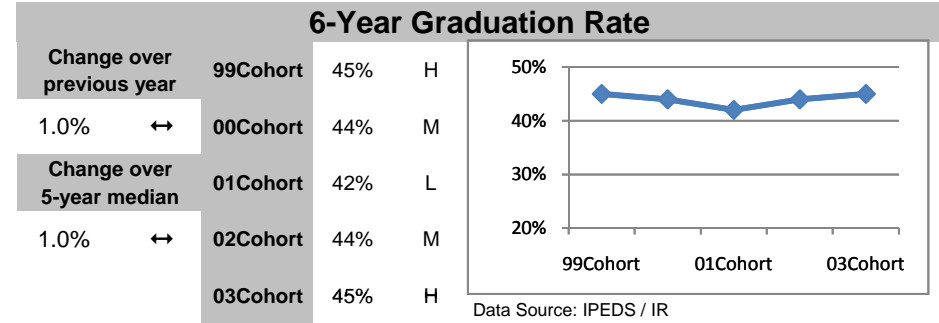
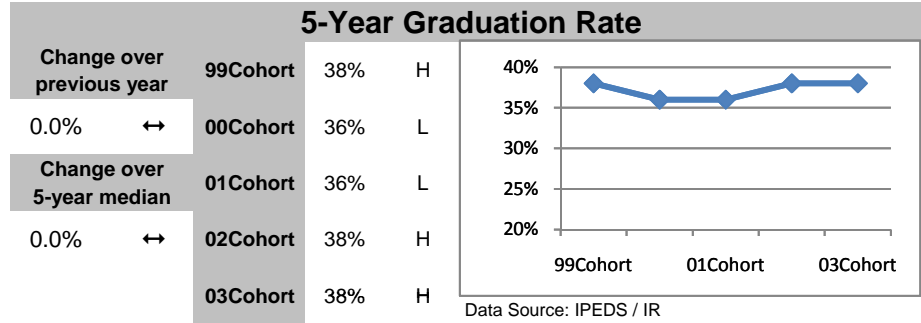
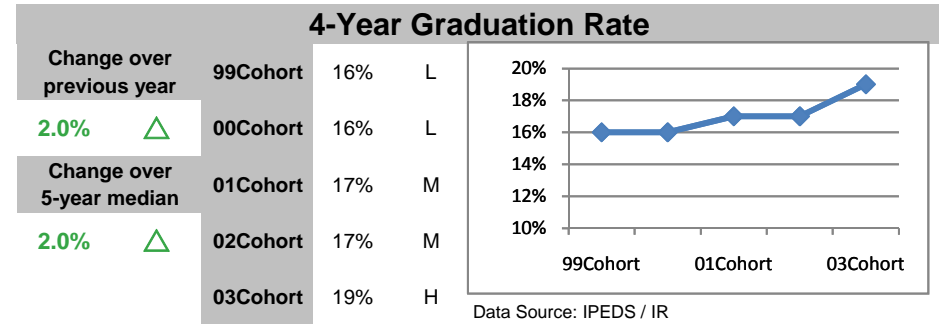
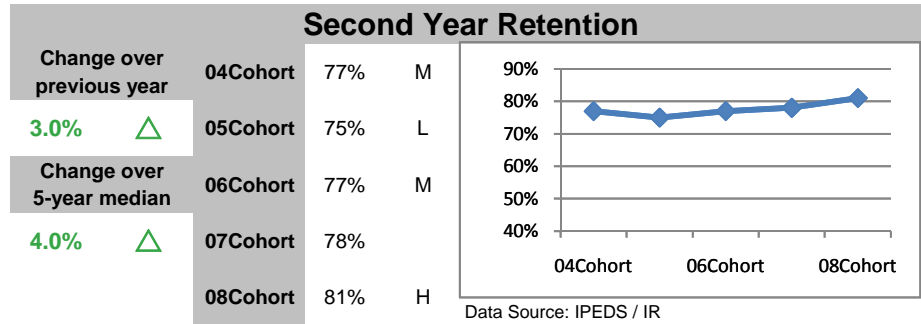
Tuition & Fees as % of Revenue



Instructional Expense per FTE



Output Indicators - Outcomes



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High M - Median L - Low)

Input Indicators - Student Demographics

Undergraduate Headcount

Data Source: NJASCU Sourcebook

	05/FA	06/FA	07/FA	08/FA	09/FA	Rank
Kean	10035	9990	10441	11240	12072	2
Montclair - H	12174	12365	13017	13725	14139	1
NJCU	6004	6158	6285	6104	6522	6
Ramapo - L	5233	5188	5393	5561	5776	8
Rowan	8484	8430	8912	9037	9665	3
Stockton - M	6571	6726	6767	6671	6813	5
TCNJ	5895	6094	6205	6244	6237	7
WPU	9110	8862	8830	8741	9179	4

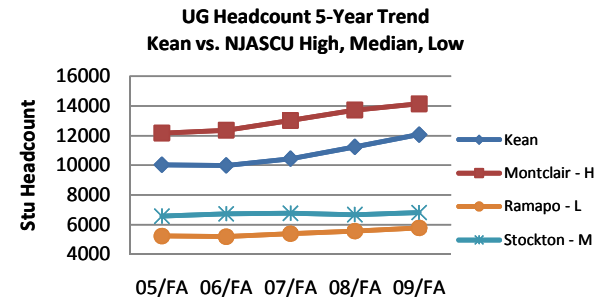
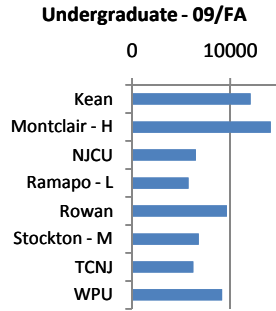
Kean Rank

Current rank
2 / 8

Prev. year rank
2 / 8

Rank Change
0

↔



Graduate Headcount

Data Source: NJASCU Sourcebook

	05/FA	06/FA	07/FA	08/FA	09/FA	Rank
Kean	2923	3060	2953	2963	2979	2
Montclair - H	3889	3711	3719	3750	4032	1
NJCU	2460	2364	2152	2047	1846	3
Ramapo - L	305	311	309	286	250	8
Rowan - M	1278	1148	1179	1234	1341	5
Stockton	464	486	588	636	746	6
TCNJ	873	840	759	705	743	7
WPU	1860	1737	1613	1515	1640	4

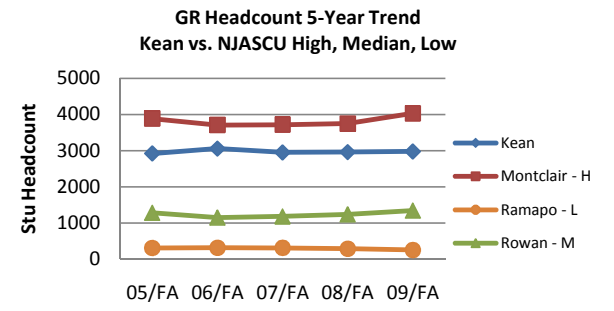
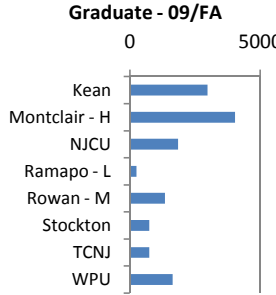
Kean Rank

Current rank
2 / 8

Prev. year rank
2 / 8

Rank Change
0

↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High M - Median L - Low)

Input Indicators - Student Demographics (Page 2)

SAT Scores - Verbal + Math (Regular First-Time Full-Time Freshmen)

Data Source: NJASCU Sourcebook

	05/FA	06/FA	07/FA	08/FA	09/FA	Rank
Kean	1000	989	1000	995	992	7
Montclair	1085	1045	1025	1012	1020	6
NJCU - L	944	910	901	932	939	8
Ramapo	1179	1176	1162	1150	1157	2
Rowan	1161	1152	1155	1150	1155	3
Stockton - M	1120	1118	1105	1130	1143	4
TCNJ - H	1311	1307	1272	1288	1285	1
WPU	1051	1028	1037	1046	1030	5

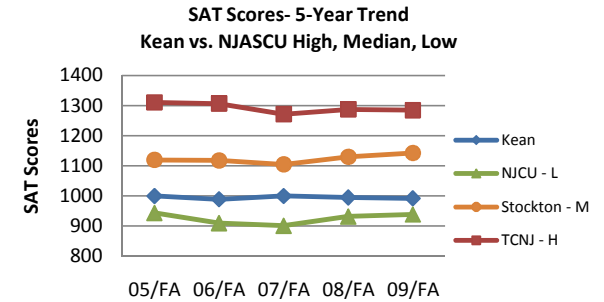
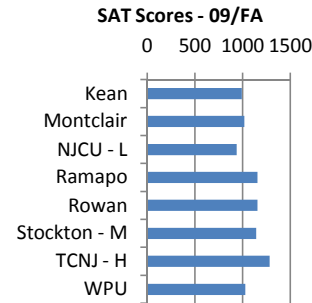
Kean Rank

Current rank
7 / 8

Prev. year rank
7 / 8

Rank Change
0

↔



% Needing Remediation (First-Time Full-Time Freshmen)

Data Source: NJCHE Institutional Profile

	06/FA	07/FA	08/FA	Rank
Kean	71%	67%	68%	2
Montclair	56%	51%	26%	6
NJCU - H	95%	92%	73%	1
Ramapo	32%	14%	35%	4
Rowan	16%	29%	25%	7
Stockton - M	30%	31%	31%	5
TCNJ - L	5%	6%	6%	8
WPU	47%	69%	50%	3

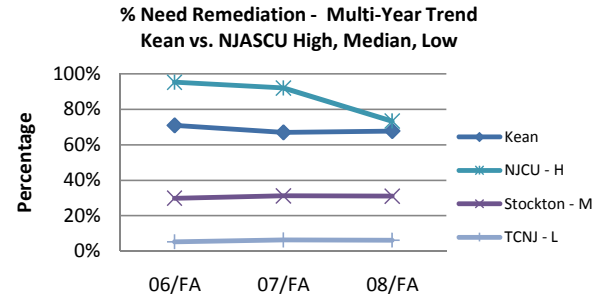
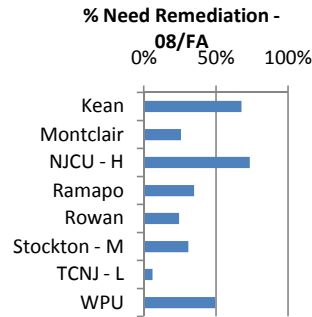
Kean Rank

Current rank
2 / 8

Prev. year rank
3 / 8

Rank Change
1

▲



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High M - Median L - Low)

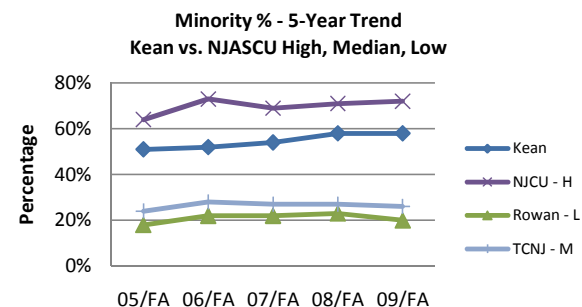
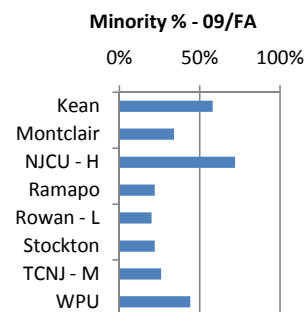
Input Indicators - Student Demographics (Page 3)

Minority % (First-time Full-time Freshmen)

Data Source: NJASCU Sourcebook

	05/FA	06/FA	07/FA	08/FA	09/FA	Rank
Kean	51%	52%	54%	58%	58%	2
Montclair	37%	36%	39%	39%	34%	4
NJCU - H	64%	73%	69%	71%	72%	1
Ramapo	21%	20%	21%	24%	22%	6
Rowan - L	18%	22%	22%	23%	20%	8
Stockton	19%	20%	22%	21%	22%	6
TCNJ - M	24%	28%	27%	27%	26%	5
WPU	40%	42%	41%	40%	44%	3

Kean Rank	
Current rank	2 / 8
Prev. year rank	2 / 8
Rank Change	0
	↔

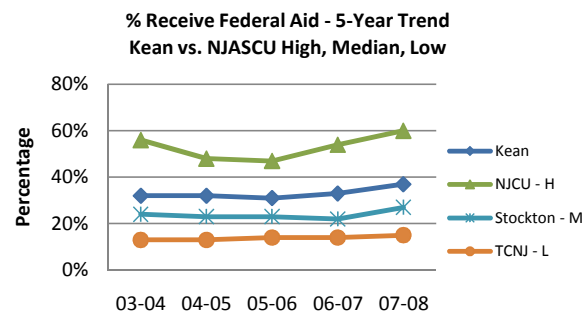
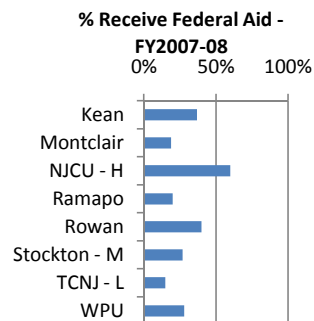


% Receiving Federal Grants (First-time Full-time Freshmen)

Data Source: IPEDS Data Center

	03-04	04-05	05-06	06-07	07-08	Rank
Kean	32%	32%	31%	33%	37%	3
Montclair	30%	31%	17%	16%	19%	7
NJCU - H	56%	48%	47%	54%	60%	1
Ramapo	21%	20%	21%	21%	20%	6
Rowan	54%	56%	42%	21%	40%	2
Stockton - M	24%	23%	23%	22%	27%	5
TCNJ - L	13%	13%	14%	14%	15%	8
WPU	26%	40%	24%	27%	28%	4

Kean Rank	
Current rank	3 / 8
Prev. year rank	2 / 8
Rank Change	-1
	▼



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

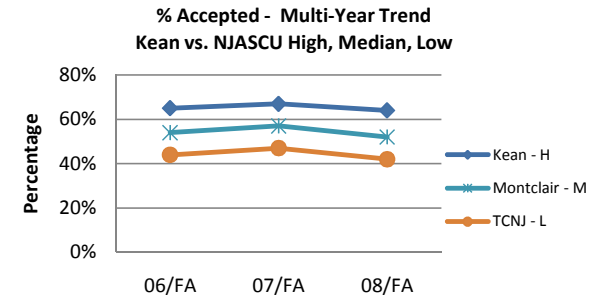
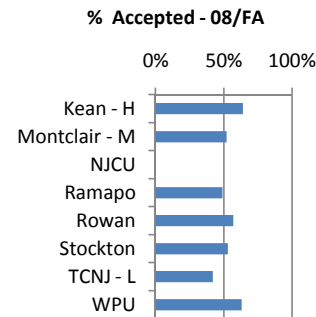
(H - High M - Median L - Low)

Input Indicators - Student Demographics (Page 4)

% of Freshmen Applicants Accepted

Data Source: IPEDS Data Center

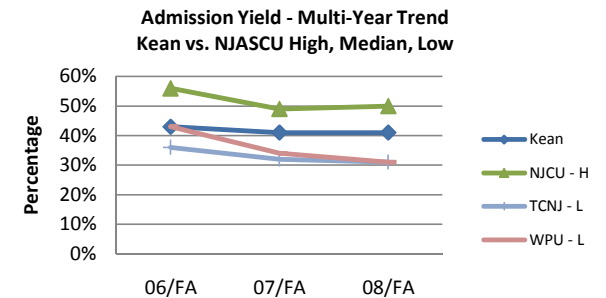
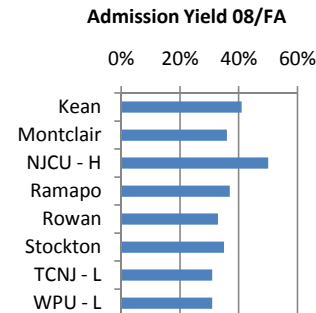
	06/FA	07/FA	08/FA	Rank	Kean Rank
Kean - H	65%	67%	64%	1	Current rank 1 / 7
Montclair - M	54%	57%	52%	5	Prev. year rank 2 / 8
NJCU	49%	48%	NA		Rank Change 1 ▲
Ramapo	53%	49%	49%	6	
Rowan	45%	52%	57%	3	
Stockton	53%	50%	53%	4	
TCNJ - L	44%	47%	42%	7	
WPU	69%	70%	63%	2	



Admission Yield (% of Admitted Freshmen Enrolled)

Data Source: IPEDS Data Center

	06/FA	07/FA	08/FA	Rank	Kean Rank
Kean	43%	41%	41%	2	Current rank 2 / 8
Montclair	38%	37%	36%	4	Prev. year rank 2 / 8
NJCU - H	56%	49%	50%	1	Rank Change 0 ↔
Ramapo	26%	NA	37%	3	
Rowan	39%	33%	33%	6	
Stockton	41%	NA	35%	5	
TCNJ - L	36%	32%	31%	7	
WPU - L	43%	34%	31%	7	



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High M - Median L - Low)

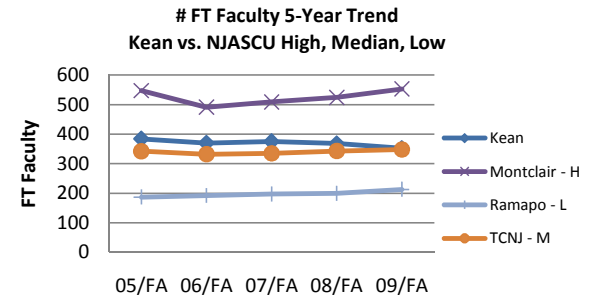
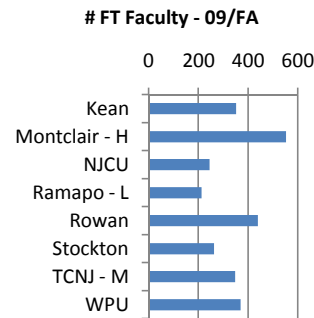
Process Indicators

Number of Full-Time Faculty

Data Source: NJASCU Sourcebook

	05/FA	06/FA	07/FA	08/FA	09/FA	Rank
Kean	384	370	375	368	352	4
Montclair - H	547	491	509	524	553	1
NJCU	251	243	248	238	246	7
Ramapo - L	187	192	197	199	213	8
Rowan	444	434	405	399	440	2
Stockton	253	255	259	264	264	6
TCNJ - M	342	332	335	343	348	5
WPU	372	366	373	379	371	3

Kean Rank
Current rank
4 / 8
Prev. year rank
4 / 8
Rank Change
0
↔

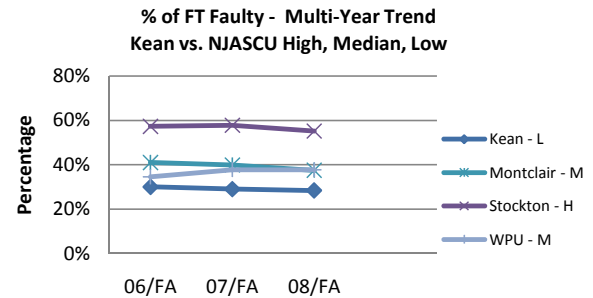
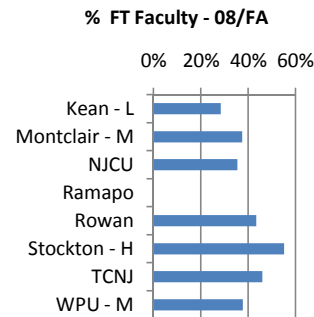


Full-Time Faculty as % of Total Faculty

Data Source: NJCHE Institutional Profiles

	06/FA	07/FA	08/FA	Rank
Kean - L	30%	29%	28%	7
Montclair - M	41%	40%	38%	5
NJCU	38%	36%	36%	6
Ramapo	NA	NA	NA	
Rowan	51%	46%	43%	3
Stockton - H	57%	58%	55%	1
TCNJ	47%	46%	46%	2
WPU - M	35%	38%	38%	4

Kean Rank
Current rank
7 / 7
Prev. year rank
7 / 7
Rank Change
0
↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High M - Median L - Low)

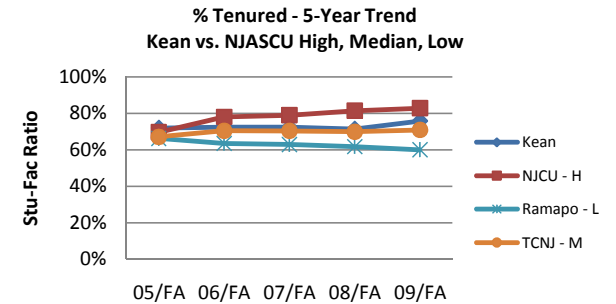
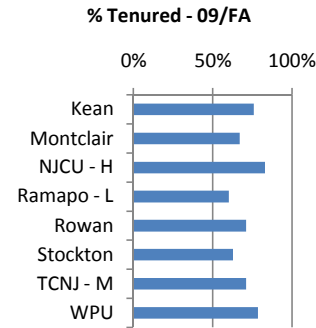
Process Indicators (Page 2)

% of Full-Time Faculty Tenured

Data Source: IPEDS Data Center

	05/FA	06/FA	07/FA	08/FA	09/FA	Rank
Kean	72%	72%	72%	71%	76%	3
Montclair	66%	66%	66%	69%	67%	6
NJCU - H	70%	78%	79%	82%	83%	1
Ramapo - L	66%	64%	63%	62%	60%	8
Rowan	63%	67%	71%	67%	71%	4
Stockton	64%	61%	61%	61%	63%	7
TCNJ - M	67%	70%	70%	70%	71%	5
WPU	67%	73%	74%	72%	78%	2

Kean Rank	
Current rank	3 / 8
Prev. year rank	3 / 8
Rank Change	0
	↔

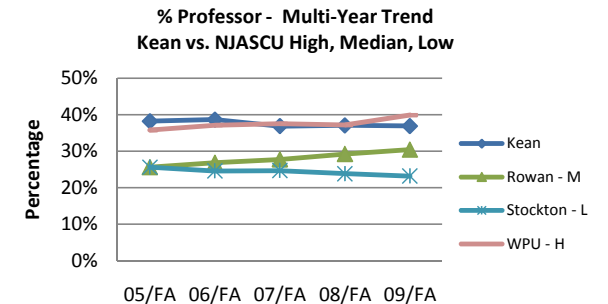
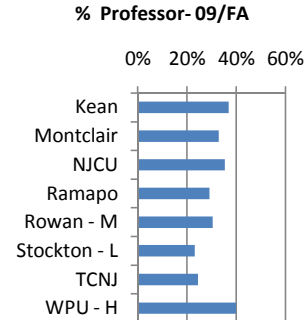


% of Full-Time Faculty with Full Professor Rank

Data Source: IPEDS Data Center

	05/FA	06/FA	07/FA	08/FA	09/FA	Rank
Kean	38%	39%	37%	37%	37%	2
Montclair	36%	36%	35%	35%	33%	4
NJCU	31%	34%	32%	33%	35%	3
Ramapo	35%	35%	34%	32%	29%	6
Rowan - M	26%	27%	28%	29%	30%	5
Stockton - L	26%	25%	25%	24%	23%	8
TCNJ	26%	27%	26%	24%	24%	7
WPU - H	36%	37%	38%	37%	40%	1

Kean Rank	
Current rank	2 / 8
Prev. year rank	2 / 8
Rank Change	0
	↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High M - Median L - Low)

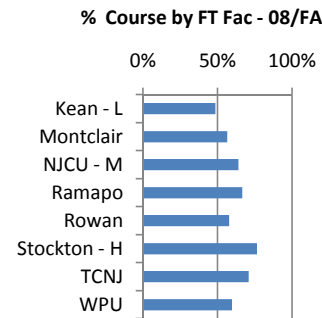
Process Indicators (Page 3)

% of Courses Taught by Full-Time Faculty

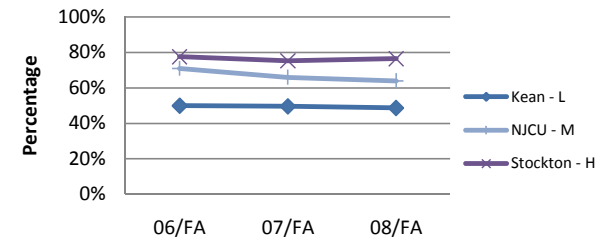
Data Source: NJCHE Institutional Profiles

	06/FA	07/FA	08/FA	Rank
Kean - L	50%	50%	49%	8
Montclair	52%	58%	57%	7
NJCU - M	71%	66%	64%	4
Ramapo	72%	66%	67%	3
Rowan	56%	58%	58%	6
Stockton - H	78%	75%	77%	1
TCNJ	NA	NA	71%	2
WPU	60%	59%	60%	5

Kean Rank
Current rank
8 / 8
Prev. year rank
7 / 7
Rank Change
0
↔



% Course by FT Fac - Multi-Year Trend
Kean vs. NJASCU High, Median, Low

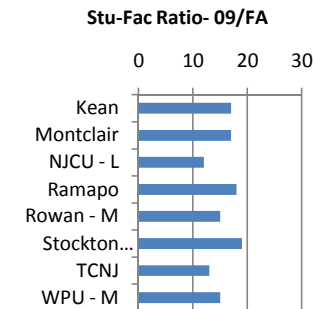


Student - Faculty Ratio

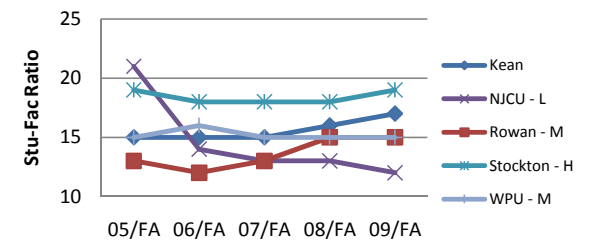
Data Source: NJASCU Sourcebook

	05/FA	06/FA	07/FA	08/FA	09/FA	Rank
Kean	15	15	15	16	17	3
Montclair	17	17	17	17	17	3
NJCU - L	21	14	13	13	12	8
Ramapo	16	17	18	18	18	2
Rowan - M	13	12	13	15	15	5
Stockton - H	19	18	18	18	19	1
TCNJ	12	13	13	13	13	7
WPU - M	15	16	15	15	15	5

Kean Rank
Current rank
3 / 8
Prev. year rank
4 / 8
Rank Change
1
▲



Stu-Fac Ratio 5-Year Trend
Kean vs. NJASCU High, Median, Low



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High M - Median L - Low)

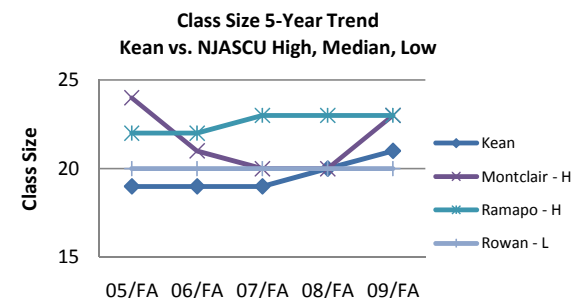
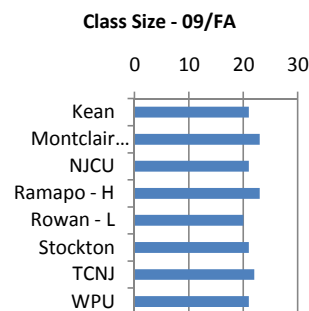
Process Indicators (Page 4)

Average Class Size

Data Source: NJASCU Sourcebook

	05/FA	06/FA	07/FA	08/FA	09/FA	Rank
Kean	19	19	19	20	21	4
Montclair - H	24	21	20	20	23	1
NJCU	19	20	20	19	21	4
Ramapo - H	22	22	23	23	23	1
Rowan - L	20	20	20	20	20	8
Stockton	17	20	20	22	21	4
TCNJ	20	21	20	22	22	3
WPU	19	21	20	20	21	4

Kean Rank	
Current rank	4 / 8
Prev. year rank	4 / 8
Rank Change	0
	↔

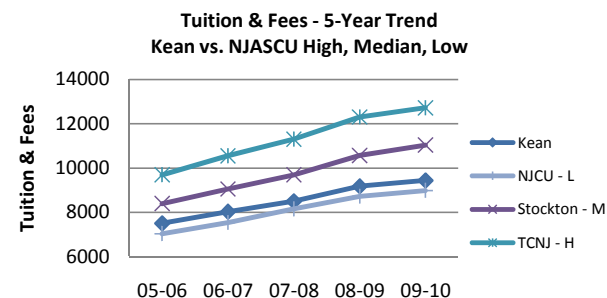
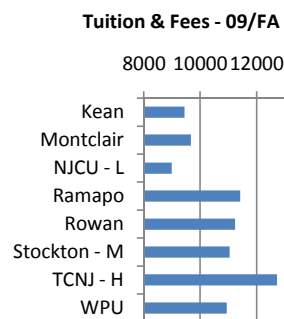


Tuition & Fees (Annual full-time in-state undergraduate)

Data Source: NJASCU Sourcebook

	05-06	06-07	07-08	08-09	09-10	Rank
Kean	7506	8036	8505	9179	9446	7
Montclair	7612	8306	8895	9428	9674	6
NJCU - L	7040	7537	8154	8726	8988	8
Ramapo	8792	9496	9965	10765	11416	2
Rowan	8607	9330	10068	10908	11234	3
Stockton - M	8394	9058	9697	10569	11040	4
TCNJ - H	9697	10553	11307	12308	12722	1
WPU	8740	9422	9996	10492	10938	5

Kean Rank	
Current rank	7 / 8
Prev. year rank	7 / 8
Rank Change	0
	↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

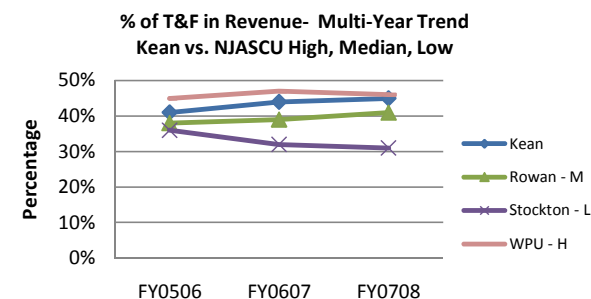
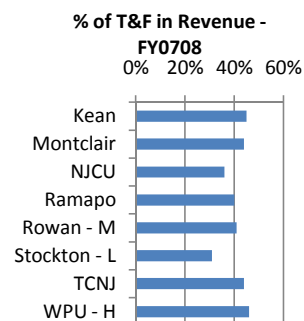
(H - High M - Median L - Low)

Process Indicators (Page 5)

Tuition & Fees As % of Revenue

Data Source: IPEDS Data Center

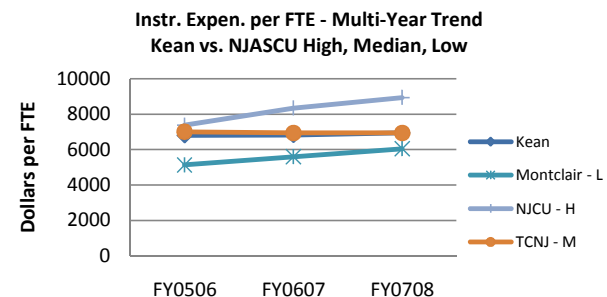
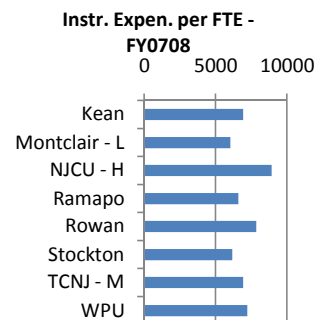
	FY0506	FY0607	FY0708	Rank	Kean Rank
Kean	41%	44%	45%	2	Current rank
Montclair	45%	46%	44%	3	2 / 8
NJCU	34%	34%	36%	7	Prev. year rank
Ramapo	41%	43%	40%	6	3 / 8
Rowan - M	38%	39%	41%	5	Rank Change
Stockton - L	36%	32%	31%	8	1
TCNJ	37%	42%	44%	3	▲
WPU - H	45%	47%	46%	1	



Instructional Expenses per FTE

Data Source: IPEDS Data Center

	FY0506	FY0607	FY0708	Rank	Kean Rank
Kean	6805	6819	6943	4	Current rank
Montclair - L	5135	5597	6049	8	4 / 8
NJCU - H	7370	8340	8936	1	Prev. year rank
Ramapo	5472	6051	6594	6	4 / 8
Rowan	7154	7669	7846	2	Rank Change
Stockton	5922	6224	6164	7	0
TCNJ - M	7008	6940	6938	5	↔
WPU	6490	6741	7227	3	



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High M - Median L - Low)

Outcome Indicators

Second Year Retention Rate - First-Time Full-Time Freshmen

Data Source: IPEDS Data Center

	03Cht	04Cht	05Cht	06Cht	07Cht	Rank
Kean	75%	77%	75%	77%	78%	6
Montclair	84%	82%	81%	81%	82%	5
NJCU - L	76%	74%	79%	73%	68%	8
Ramapo	89%	89%	86%	88%	86%	2
Rowan - M	86%	87%	85%	86%	83%	3
Stockton - M	83%	84%	83%	82%	83%	3
TCNJ - H	96%	95%	95%	95%	95%	1
WPU	78%	76%	77%	75%	77%	7

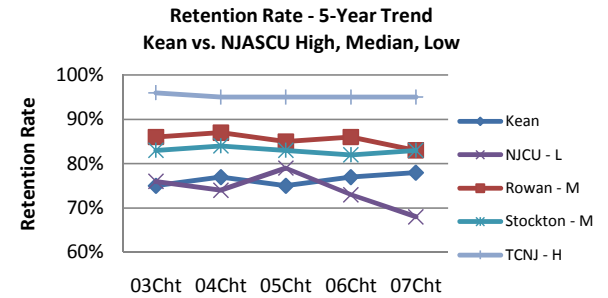
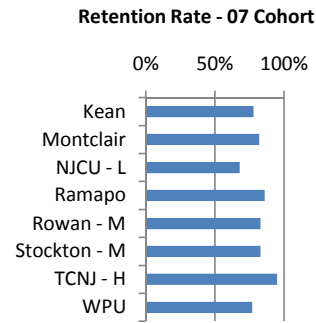
Kean Rank

Current rank
6 / 8

Prev. year rank
6 / 8

Rank Change
0

↔



Four-Year Graduation Rate - First-Time Full-Time Freshmen

Data Source: IPEDS Data Center

	98Cht	99Cht	00Cht	01Cht	02Cht	Rank
Kean	14%	16%	16%	17%	17%	6
Montclair	23%	23%	27%	27%	28%	5
NJCU - L	7%	9%	7%	8%	6%	8
Ramapo	36%	38%	44%	48%	53%	2
Rowan - M	37%	39%	42%	39%	43%	3
Stockton - M	43%	36%	41%	45%	43%	3
TCNJ - H	63%	64%	66%	68%	68%	1
WPU	13%	16%	16%	15%	16%	7

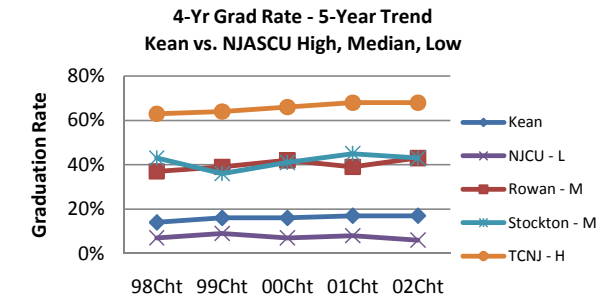
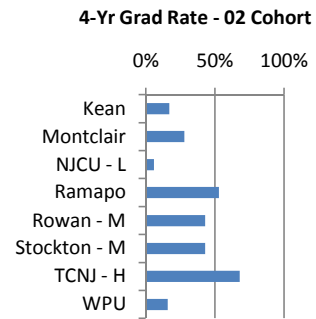
Kean Rank

Current rank
6 / 8

Prev. year rank
6 / 8

Rank Change
0

↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High M - Median L - Low)

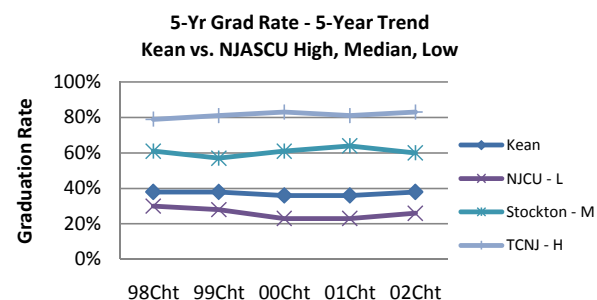
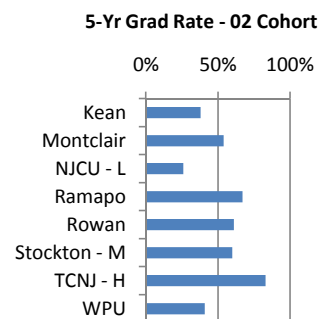
Outcome Indicators (Page 2)

Five-Year Graduation Rate - First-Time Full-Time Freshmen

Data Source: IPEDS Data Center

	98Cht	99Cht	00Cht	01Cht	02Cht	Rank
Kean	38%	38%	36%	36%	38%	7
Montclair	50%	50%	53%	54%	54%	5
NJCU - L	30%	28%	23%	23%	26%	8
Ramapo	56%	54%	63%	63%	67%	2
Rowan	59%	59%	63%	59%	61%	3
Stockton - M	61%	57%	61%	64%	60%	4
TCNJ - H	79%	81%	83%	81%	83%	1
WPU	41%	42%	44%	41%	41%	6

Kean Rank	
Current rank	7 / 8
Prev. year rank	7 / 8
Rank Change	0
	↔

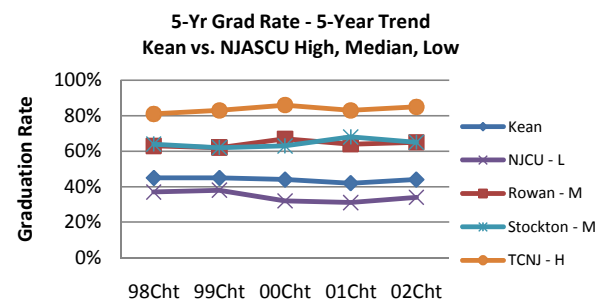
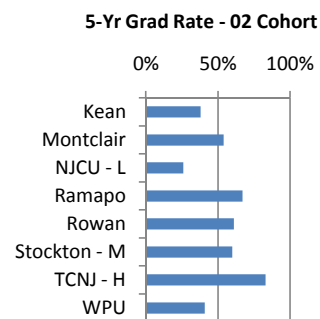


Six-Year Graduation Rate - First-Time Full-Time Freshmen

Data Source: IPEDS Data Center

	98Cht	99Cht	00Cht	01Cht	02Cht	Rank
Kean	45%	45%	44%	42%	44%	7
Montclair	57%	58%	59%	61%	62%	5
NJCU - L	37%	38%	32%	31%	34%	8
Ramapo	62%	57%	66%	65%	70%	2
Rowan - M	63%	62%	67%	64%	65%	3
Stockton - M	64%	62%	63%	68%	65%	3
TCNJ - H	81%	83%	86%	83%	85%	1
WPU	48%	48%	51%	47%	45%	6

Kean Rank	
Current rank	7 / 8
Prev. year rank	7 / 8
Rank Change	0
	↔



Performance Indicators

How Kean Measures Up - Compared with NJ Peer Institutions

(H - High M - Median L - Low)

Outcome Indicators (Page 3)

Bachelor Degrees Conferred (Fiscal Year)

Data Source: IPEDS Data Center

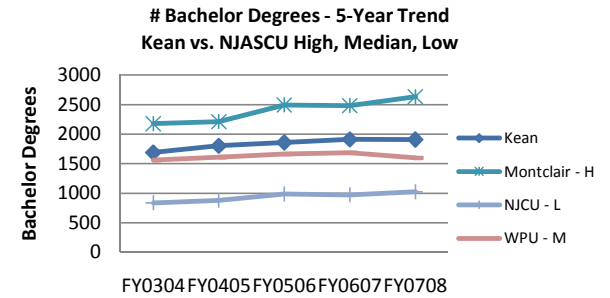
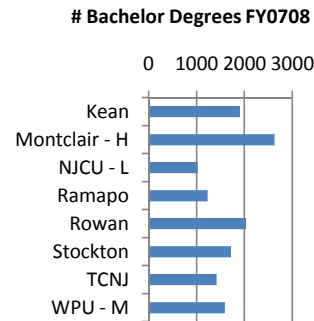
	FY0304	FY0405	FY0506	FY0607	FY0708	Rank
Kean	1688	1802	1860	1912	1908	3
Montclair - H	2176	2211	2492	2482	2632	1
NJCU - L	837	879	985	970	1023	8
Ramapo	1010	1046	1103	1207	1234	7
Rowan	1633	1679	1902	1822	2034	2
Stockton	1586	1638	1629	1654	1723	4
TCNJ	1356	1415	1339	1349	1418	6
WPU - M	1558	1609	1662	1684	1597	5

Kean Rank

Current rank
3 / 8

Prev. year rank
2 / 8

Rank Change
-1



Master Degrees Conferred (Fiscal Year)

Data Source: IPEDS Data Center

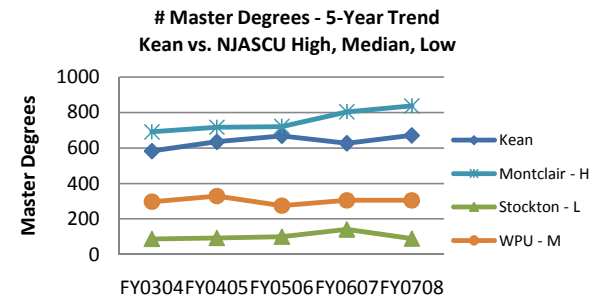
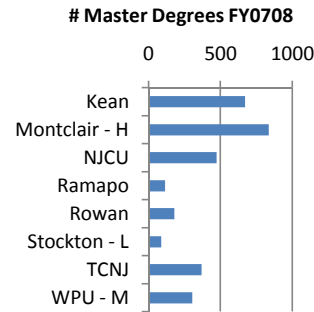
	FY0304	FY0405	FY0506	FY0607	FY0708	Rank
Kean	583	635	669	627	671	2
Montclair - H	691	717	721	804	837	1
NJCU	544	628	620	479	474	3
Ramapo	96	106	136	96	116	7
Rowan	307	310	340	323	180	6
Stockton - L	88	93	100	141	89	8
TCNJ	319	357	304	339	368	4
WPU - M	297	329	275	305	305	5

Kean Rank

Current rank
2 / 8

Prev. year rank
2 / 8

Rank Change
0



* Post-master diploma/certificate not included

Program Performance - Undergraduate Enrollment and Degrees Conferred

Program	Student Headcount						Degrees Conferred							
	05/FA	06/FA	07/FA	08/FA	09/FA	1 Yr % Chg	5-Yr % Chg	FY0405	FY0506	FY0607	FY0708	FY0809	1 Yr % Chg	5-Yr % Chg
BPA														
Accounting	399	368	433	516	581	12.6%	45.6%	111	114	103	92	129	40.2%	16.2%
Criminal Justice	513	530	547	621	654	5.3%	27.5%	70	81	75	81	133	64.2%	90.0%
Finance	166	149	171	190	209	10.0%	25.9%	18	16	21	13	21	61.5%	16.7%
Economics	178	175	204	228	132	-42.1%	-25.8%	61	64	42	48	53	10.4%	-13.1%
Management Sci.	733	669	712	767	884	15.3%	20.6%	188	210	187	194	200	3.1%	6.4%
Marketing	276	284	292	294	311	5.8%	12.7%	78	56	73	70	84	20.0%	7.7%
Public Admin.	108	105	118	121	110	-9.1%	1.9%	26	28	39	21	30	42.9%	15.4%
EDU														
Speech, Lang Hear. Sci.	119	129	138	174	205	17.8%	72.3%	36	26	34	37	33	-10.8%	-8.3%
Early Childhood Edu.	547	570	585	548	563	2.7%	2.9%	109	99	99	101	107	5.9%	-1.8%
Elementary Edu		24	73	160	360	125.0%		0	0	0	23	16	-30.4%	
Spanish	203	200	212	179	152	-15.1%	-25.1%	39	50	41	70	52	-25.7%	33.3%
Elem/Mid/Sec Edu	840	836	769	716	691	-3.5%	-17.7%	123	109	139	83	90	8.4%	-26.8%
Recreation Admin.	59	58	72	86	89	3.5%	50.8%	24	14	23	18	27	50.0%	12.5%
Physical Edu	425	476	478	550	695	26.4%	63.5%	54	60	57	60	73	21.7%	35.2%
Athletic Training			51	77	98	27.3%				3	5	7		
Educator of Indivs with Disabilities	329	214	206	271	394	45.4%	19.8%	61	57	54	37	50	35.1%	-18.0%
HSS														
Communication	200	191	201	199	242	21.6%	21.0%	47	44	42	46	50	8.7%	6.4%
Communication - Broadcast	134	91	51	19	7	Phasing out		37	38	25	2	1		
Media Film		35	102	154	184	19.5%	425.7%	0	1	8	33	20	-39.4%	
English	281	315	348	387	433	11.9%	54.1%	45	63	56	74	86	16.2%	91.1%
History	347	397	401	379	420	10.8%	21.0%	56	57	83	89	79	-11.2%	41.1%
Philosophy and Religion	7	14	8	13	15	15.4%		4	2	4	1	0		
Political Science	119	100	118	139	127	-8.6%	6.7%	18	34	31	26	30	15.4%	66.7%
Psychology	811	796	816	833	895	7.4%	10.4%	150	178	200	205	206	0.5%	37.3%
Psych Rehab	44	41	38	54	50	-7.4%	13.6%	7	11	10	7	8		
Sociology	188	197	242	294	246	-16.3%	30.9%	45	56	45	44	65	47.7%	44.4%
NAHS														
Medical Tech.	58	59	54	61	71	16.4%	22.4%	5	3	6	4	2		
Biology	396	419	479	524	632	20.6%	59.6%	44	67	69	71	74	4.2%	68.2%
Chemistry	98	91	90	111	90	-18.9%	-8.2%	9	14	12	10	14	40.0%	55.6%
Computer Science	192	147	141	132	161	22.0%	-16.1%	56	41	29	22	18	-18.2%	-67.9%

Program	Student Headcount							Degrees Conferred						
	05/FA	06/FA	07/FA	08/FA	09/FA	1 Yr % Chg	5-Yr % Chg	FY0405	FY0506	FY0607	FY0708	FY0809	1 Yr % Chg	5-Yr % Chg
Electronics Tech.	34	23	21	15	7		Phasing out	9	3	7	4	1		
Telecomm.Info.Tech.	43	28	23	27	24	-11.1%	-44.2%	3	6	12	5	5		
Comp.Integrated Design & Mfg. Tech.	14	17	10	1			Phasing out	0	4	3	1	2		
Tech.Edu.	2	3	1					0	0	1	0	0		
Earth Science	85	76	82	86	83	-3.5%	-2.4%	7	10	18	16	9		
HIM	79	58	42	32	25			6	17	15	22	8		
Math. Science	205	201	236	249	265	6.4%	29.3%	34	29	33	26	42	61.5%	23.5%
Nursing	158	253	270	298	287	-3.7%	81.6%	56	35	33	59	69	16.9%	23.2%
Occupational Therapy								14	6	1				
NWGC														
Science & Tech.	16	68	62	105	106	1.0%	562.5%	0	0	0	10	17	70.0%	
Social Work	167	173	213	252	204	-19.0%	22.2%	44	30	39	31	51	64.5%	15.9%
VPA														
Industrial Design	34	29	30	49	54	10.2%	58.8%	5	5	9	5	3		
Interior Design	157	141	132	148	156	5.4%	-0.6%	30	33	37	24	25	4.2%	-16.7%
Graphic Comm	68	68	62	60	49	-18.3%	-27.9%	12	15	14	20	11	-45.0%	-8.3%
Visual Comm	166	169	166	160	150	-6.3%	-9.6%	32	26	28	38	25	-34.2%	-21.9%
Studio Art	41	36	37	31	37	19.4%	-9.8%	3	5	6	11	9		
Fine Arts	130	135	117	105	121	15.2%	-6.9%	11	20	29	25	22	-12.0%	100.0%
Art History	20	18	22	19	15	-21.1%	-25.0%	4	7	6	4	3		
Music Edu.	46	36	41	41	43	4.9%	-6.5%	6	0	3	2	2		
Music	25	25	32	39	33	-15.4%	32.0%	2	6	4	5	6		
Theatre Performance			6	14	10			0	0	0	2	4		
Theatre	44	50	59	61	65	6.6%	47.7%	2	10	4	7	9		
Theatre Design & Tech.			2	3	6			0	0	0	2	1		
Speech & Theatre	6	11	12	6	1		Phasing out	1	0	0	2	0		
Undeclared	717	692	612	642	630	-1.9%	-12.1%							
Total UG	10,027	9,990	10,440	11,240	12,072	7.4%	20.4%	1,802	1,860	1,912	1,908	2,082	9.1%	15.5%

* Percentage is not calculated for count less than 10

Data Source: Office of Institutional Research

Program Performance - Graduate Enrollment and Degrees Conferred

Program	Student Headcount							Degrees Conferred							
	05/FA	06/FA	07/FA	08/FA	09/FA	1 Yr % Chg	5-Yr % Chg	FY0405	FY0506	FY0607	FY0708	FY0809	1 Yr % Chg	5-Yr % Chg	
BPA															
Accounting	91	88	74	67	72	7.5%	-20.9%	37	50	48	40	32	-20.0%	-13.5%	
Criminal Justice					1										
Public Admin.	169	179	145	138	140	1.4%	-17.2%	51	59	53	46	53	15.2%	3.9%	
EDU															
Speech Lang. Pathology	95	103	110	125	135	8.0%	42.1%	50	30	37	29	42	44.8%	-16.0%	
Reading Spec.	100	93	83	76	72	-5.3%	-28.0%	9	21	24	27	28	3.7%	211.1%	
Edu/Media/Spec.	41	40	24	23	17	-26.1%	-58.5%	7	13	12	15	8			
Counselor Edu	230	220	238	236	245	3.8%	6.5%	32	44	41	46	56	21.7%	75.0%	
Early Childhood Edu.	126	102	70	61	60	-1.6%	-52.4%	33	27	19	19	25	31.6%	-24.2%	
Instruction & Curriculum	50	44	51	56	51	-8.9%	2.0%	11	15	11	17	20	17.6%	81.8%	
Instruction & Curriculum - MSE	183	164	142	141	125	-11.3%	-31.7%	62	58	50	53	38	-28.3%	-38.7%	
Exercise Science	20	23	22	22	17	-22.7%	-15.0%	5	6	2	3	1			
Special Edu	231	277	317	351	365	4.0%	58.0%	41	50	61	48	50	4.2%	22.0%	
HSS															
Communication Studies	12	16	21	17	14	-17.6%	16.7%	6	1	9	5	9			
English Writing					2										
Political Science	7	17	18	16	10	-37.5%	42.9%	1	3	3	7	8			
School Psychology	26	35	32	32	24	-25.0%	-7.7%	2	7	12	9	10			
Edu Psych	25	10	12	10	14	40.0%	-44.0%	8	22	5	14	11	-21.4%	37.5%	
Behavioral Sci	55	48	43	38	44	15.8%	-20.0%	41	25	15	24	16	-33.3%	-61.0%	
Marri & Fam Therapy	29	31	33	24	18	-25.0%	-37.9%	0	4	4	8	9			
Psychology					5										
Soc/SocJust				12	24	100.0%	100.0%								
NAHS															
Math. Edu.	18	13	15	13	10	-23.1%	-44.4%	2	6	3	5	2			
Comp/Stat/Math.	12	6	6	7	7	0.0%	-41.7%	3	2	6	2	1			
Nursing	66	67	71	89	90	1.1%	36.4%	20	26	13	27	26	-3.7%	30.0%	
M.S.N./M.P.A. in Nursing	18	18	11	5	6	20.0%	-66.7%	4	5	5	10	3			
NWGC															
PsyD.School/Psych					10										
EdD.Urban/Leader				19	33	73.7%									
Edu Admin.	253	260	249	288	269	-6.6%	6.3%	92	85	96	91	89	-2.2%	-3.3%	

Program	Student Headcount							Degrees Conferred						
	05/FA	06/FA	07/FA	08/FA	09/FA	1 Yr % Chg	5-Yr % Chg	FY0405	FY0506	FY0607	FY0708	FY0809	1 Yr % Chg	5-Yr % Chg
MBA in Global Management	20	42	96	103	112	8.7%	460.0%	0	0	3	17	52	205.9%	
MIS	34	34	23	11	6	Phasing out		17	21	10	16	2		
Holocaust & Genocide		5	14	18	20	11.1%		0	0	0	1	3		
Occupational Therapy	46	61	72	79	77	-2.5%	67.4%	10	10	12	18	29	61.1%	190.0%
Biotechnology	21	21	21	24	26	8.3%	23.8%	3	8	8	4	8		
Science & Tech.				4	5			0	0	0	0	4		
Social Work	94	88	83	81	113	39.5%	20.2%	53	54	46	41	42	2.4%	-20.8%
VPA														
Graphic Comm	22	31	35	24	16	-33.3%	-27.3%	16	6	11	18	10		
Fine Arts Edu	59	52	58	49	48	-2.0%	-18.6%	13	15	19	22	19	-13.6%	46.2%
Liberal Studies	24	30	23	20	16	-20.0%	-33.3%	8	8	5	6	6		
Undeclared	746	842	741	684	660	-3.5%	-11.5%							
Total GR	2,923	3,060	2,953	2,963	2,979	0.5%	1.9%	637	681	643	688	712		

* Percentage is not calculated for count less than 10

Data Source: Office of Institutional Research

Performance Indicators Summary Page - 2010

Indicators	Self Comparison		Peer Comparison*	
	Change over prev. year	Change over 5-year median	Rank	Change over prev. year rank
Input Indicators - Student Characteristics				
UG Headcount	▲	▲	2/8	↔
GR Headcount	↔	↔	2/8	↔
SAT Scores (Regular First-Time Full-Time Freshmen)	↔	↔	7/8	↔
High School GPA (Regular First-time Full-Time Freshmen)	↔	↔	NA	
% Needing Remediation (First-Time Full-Time Freshmen)	↔	↔	2/8	▲
Minority % (First-Time Full-Time Freshmen)	↔	△	2/8	↔
% Receiving Federal Financial Aid (First-Time Full-Time Freshmen)	△	△	3/8	▼
Number of Applications (Freshmen)	▲	▲	NA	
% of Freshman Applicants Accepted	▼	▼	1/7	▲
Admission Yield (% of Admitted Enrolled)	↔	↔	2/8	↔
Process Indicators - Operations				
# of Full-Time Faculty	▽	▽	4/8	↔
Full-Time Faculty as % of Total Faculty	▽	▼	7/7	↔
% of Full-Time Faculty Tenured	▲	▲	3/8	↔
% of Full-Time Faculty with Full-Professor Rank	▽	▽	2/8	↔
% of Full-Time Faculty Aged 60 and Over	△	▲	NA	
Number of Newly Hired Full-Time Faculty	▼	▼	NA	
% of Courses Taught by Full-Time Faculty	▽	▼	8/8	↔
Student-Faculty Ratio	▲	▲	3/8	▲
Average Class Size	▲	▲	4/8	↔
Tuition & Fees	△	▲	7/8	↔
Tuition & Fees as % of Revenue	↔	↔	2/8	▲
Instructional Expenses per FTE	↔	↔	4/8	↔
Output Indicators - Outcomes				
2nd Year Retention Rate	△	△	6/8	↔
4-Year Graduation Rate	△	△	6/8	↔
5-Year Graduation Rate	↔	↔	7/8	↔
6-Year Graduation Rate	↔	↔	7/8	↔
Bachelor Degrees Conferred	▲	▲	3/8	▼
Master Degrees Conferred	△	△	2/8	↔

▲	Higher 5+% or rank	Positive
▼	Lower 5+% or rank	Positive
△	Higher 2+%	Positive
▽	Lower 2+%	Positive
▲	Higher 5+% or rank	Warning
▼	Lower 5+% or rank	Warning
△	Higher 2+%	Warning
▽	Lower 2+%	Warning
▲	Higher 5+% or rank	
▼	Lower 5+% or rank	
△	Higher 2+%	
▽	Lower 2+%	
↔	Flat, little change	

* Peer institutions:

Montclair State University
 NJ City University
 Ramapo College of NJ
 Rowan University
 Richard Stockton College of NJ
 The College of NJ
 William Patterson University

Note:

- The data are only as up-to-date as available in IPEDS, NJASCU Sourcebook and NJCHE Institutional Profile
- The time frame for each indicator and for self and peer comparison are not necessarily the same due to data availability

Key Performance Indicators - How Kean Has Changed - Five-Year Self Comparison

Data Definitions and Sources

Item	Definition	Population	Time Frame	Data Source	
				Self	Peers
Input Indicators					
UG Headcount	Headcount in the fall semester	Undergraduate	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
GR Headcount	Headcount in the fall semester	Graduate	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
SAT Scores	Average SAT scores - verbal and math combined	Regularly admitted first-time, full-time degree-seeking undergraduate	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
High School GPA	Average High School GPA	Regularly admitted first-time, full-time degree-seeking undergraduate	Fall semester	IR	Not Available
% Need Remediation	First-time freshmen enrolled in remediation courses in at least one subject - reading, writing or elementary algebra	First-time full-time degree-seeking undergraduates	Fall semester	NJCHE - Institutional Profile / IR	NJCHE - Institutional Profile
Minority %	Freshman - (Asian, Black, Hispanic combined) / (Total - unknown)	First-time full-time degree-seeking undergraduate	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
% Receive Federal Aid	Freshman receiving Federal financial grants	First-time full-time freshmen	Financial year	IPEDS-Student Financial Aid / Financial Aid	IPEDS - Student Financial Aid
Number of Applications (Freshmen)	Number of completed applications for freshman	Freshman applicants (all)	Fall semester	IR	Not Available
% of Freshman Applicants Accepted	Accepted / Completed Applied	Freshman applicants (all)	Fall semester	IPEDS-Institutional Characteristics / IR	IPEDS - Institutional Characteristics
Admission Yield (% of Admitted Enrolled)	Enrolled / Accepted	Freshman applicants (all)	Fall semester	IPEDS-Institutional Characteristics / IR	IPEDS - Institutional Characteristics
Process Indicators					
# of FT Faculty	Full-time faculty including those on leave of absence	Total university	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
FT Faculty as % of Total Faculty	Full-time faculty / Total faculty (FT+PT+Adjunct)	Total university	Fall semester	NJCHE - Institutional Profile / IR	NJCHE - Institutional Profile
% of Full-Time Faculty Tenured	Percent of full-time faculty who have obtained tenure status	Total university	Fall semester	IR	IPEDS Data Center - HR
% of Full-Time Faculty with Full-Professor Rank	Percent of full-time faculty who are at the academic rank of full professor	Total university	Fall semester	IR	IPEDS Data Center - HR
% of Full-Time Faculty Aged 60 and Over	Percent of full-time faculty who are 60 years old or over 60 years old	Total university	Fall semester	IR	Not Available
Number of Newly Hired Full-Time Faculty	Number of full-time faculty who are new hires at Kean	Total university	Calendar Year	Human Resources	Not Available
% Courses Taught by FT Faculty	Courses taught by full-time faculty	Total university	Fall semester	NJCHE - Institutional Profile / IR	NJCHE - Institutional Profile
Student-Faculty Ratio	Student FTE / Faculty FTE FTE = Full-time + 1/3 Part-time	Total university	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook

Key Performance Indicators - How Kean Has Changed - Five-Year Self Comparison

Data Definitions and Sources

Item	Definition	Population	Time Frame	Data Source	
				Self	Peers
Average Class Size	Section enrollment / # of sections	Total university regular classes	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
Tuition & Fees	Full-time instate undergraduate tuition and fees	Undergraduate	Fall semester	NJASCU Sourcebook / IR	NJASCU Sourcebook
Tuition & Fees as % of Revenue	Percent of core revenue that is from the tuition and fees	Total university	Fiscal year	IPEDS - Finance / Finance	IPEDS - Finance
Instructional Expenses Per FTE	Instructional expenses per full-time equivalent student	Total university	Fiscal year	IPEDS - Finance / Finance	IPEDS - Finance
Output Indicators					
2nd Year Retention Rate	Students who newly entered the institute in a fall semester continued to enroll after one year	First-time full-time degree-seeking undergraduate	Cohort year	IPEDS-Fall Enrollment / IR	IPEDS - Fall Enrollment
4-year Graduation Rate	First-time, full-time, degree-seeking undergraduates graduated from the institution within 4 years	First-time full-time freshmen	Cohort year	IPEDS-Graduation Rate / IR	IPEDS - Graduation Rate
5-year Graduation Rate	First-time, full-time, degree-seeking undergraduates graduated from the institution within 5 years	First-time full-time freshmen	Cohort year	IPEDS-Graduation Rate / IR	IPEDS - Graduation Rate
6-year Graduation Rate	First-time, full-time, degree-seeking undergraduates graduated from the institution within 6 years	First-time full-time freshmen	Cohort year	IPEDS-Graduation Rate / IR	IPEDS - Graduation Rate
Bachelor Degrees Conferred	Bachelor's degrees conferred	Total university	Fiscal year	IPEDS-Completion / IR	IPEDS - Completion
Master Degrees Conferred	Master's degrees conferred (Not including post-master diplomas)	Total university	Fiscal year	IPEDS-Completion / IR	IPEDS - Completion